Purpose of Policy

To prohibit violent behavior on college property.

Local Language

Northwest Florida State College prohibits violence against students, employees or guests of the college. Violence in any form among persons who are guests, visitors, students, faculty, or staff on the Niceville Campus, the Fort Walton Beach Campus, the Chautauqua Center, the South Walton Center, the Crestview Center, Eglin Center, and Hurlburt Center, or at any location where a college-sponsored event, program, or activity is taking place is prohibited.

Should a student or college employee bring to the attention of the college a complaint claiming that violence was committed against them by a student or college employee regardless of where the incident occurred, this matter will be considered a violation of the college's policy prohibiting violence and handled according to the procedures stated in college policy.

Violent acts include, but are not limited to, the following:

- sexual assault
- robbery
- murder
- battery

If the college becomes aware that a student or college employee is charged with a violent act or that a visitor has engaged in a violent act while on college property or at a college-sponsored event, the President and/or designee will act as appropriate after consultation with the law enforcement agencies to safeguard other members of the college community from possible harm.

The college will make no attempt to shield members of the NWFSC community from law enforcement agencies nor will it intervene in legal proceedings against a member of the college community. In addition to criminal prosecution, the college will pursue disciplinary action through its own channels when there is reason to believe that the college's
prohibitions against violence have been violated. A member of the NWFSC community may be prosecuted by the state and disciplined by the college at the same time. Even if criminal authorities choose not to prosecute, the college may pursue disciplinary action.

The college will survey on an annual basis all its facilities to determine if a reasonably safe and secure environment exists.

Employees have a duty to report any violent behavior on college property to the Human Resources Department.