

# NORTHWEST FLORIDA STATE COLLEGE

## Policy Number 6Hx17-5.07

|           |                                       |
|-----------|---------------------------------------|
| TITLE     | SALARY SCHEDULES                      |
| REFERENCE | FS 1001.64                            |
| HISTORY   | Local Language Revised November, 1996 |

### Local Language

Salary schedules adopted by the Board of Trustees shall:

1. determine the compensation of employees. Any error in payment shall be corrected and adjusted upon discovery.
2. encourage and provide for improved performance, including recognition of training and experience, and may reward excellent performance.
3. specify each factor used to determine the salary.
4. specify any salary supplements for extra duties or special situations.
5. provide for the various employee classifications, with any differentials specified and based on objective factors.
6. shall be forwarded to the Division of Community Colleges with the college budget documents.

The salary schedules and other provisions are considered policies of the Board. All personnel will be paid based on the appropriate adopted College salary schedule.