

NORTHWEST FLORIDA STATE COLLEGE
Policy Number 6Hx17-5.25

TITLE	MILITARY LEAVE
REFERENCE	FS 1001.64(18)
HISTORY	Local Language Added 01/15/91; 02/12/91

6A-14.0432 Military Leave.

(1) Leave shall be granted to employees who are ordered to:

(a) Federal active or inactive duty training due to membership in military reserves including the National Guard. The first seventeen (17) days of such leave per year shall be with pay. Leave beyond the seventeen (17) days shall be without pay.

(b) State active duty due to membership in the Florida National Guard. Such leave not exceeding seventeen (17) days at any one time shall be with pay. Leave beyond the seventeen (17) days at one time shall be without pay.

(2) Leave granted to employees for extended active military service shall be according to Sections 115.09, 115.14, and 295.09, Florida Statutes.

Specific Authority
229.053(1), 240.325 FS.
Law Implemented 115.07,

115.09, 115.14, 240.335,
250.48 FS. History -
Formerly 6A-8.7253,
Repromulgated 12-19-74,
Amended 3-11-85, 11-5-
85.

Local Language

Full-time NWFSC employees called to extended active military service shall be granted leave of absence from their assigned duties. The first thirty (30) days of such leave shall be with full pay.

Beginning on the thirty-first (31st) work day, College pay to employees on extended active military service, will supplement the base military pay to an amount equal to the level of salary earned by the employee at the time of being called to active military duty. All other existing benefits will be provided to the employee if the employee desires. Employee pay raises given across the board will be provided to employees on extended active military service for determining the supplement to military base pay.