
JASON HURST, Ph.D.

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PROFILE

Accomplished college administrator with more than 22 years experience in education and 5 years experience in the manufacturing industry. Strong progressive leadership history with extensive background in workforce development and career & technical education. Excellent analytical skills along with outstanding organization, leadership and communication skills. Proven ability in setting the vision, direction, and priorities of an institution. Demonstrated ability to implement effective policies and procedures and provide leadership in the day-to-day operations of a four year institution. Expertise in building education and training partnerships with business and industry, government, and other education entities. Experienced in the planning, development, start-up, and construction of new college campuses and educational centers. High ethical standards, integrity and character are of the highest priority.

EDUCATION

Mississippi State University

PhD in Community College Leadership

Starkville, Mississippi

Auburn University

Master's Degree in Industrial Education

Auburn, Alabama

Athens State University

Bachelor of Science Degree in Career & Technical Education

Athens, Alabama

Ayers State Technical College

Associate Degree in Machine Tool Technology

Anniston, Alabama

ADMINISTRATIVE AND PROFESSIONAL EXPERIENCE

President (April, 2014 – present)

Chipola College

Marianna, Florida 32446

Responsibilities include those performed by a Chief Executive Officer of a four-year college. Chipola College is one of 28 public colleges in the Florida College System. The College serves Jackson, Washington, Holmes, Calhoun, and Liberty Counties with a main campus and an off campus instructional site. The College serves approximately 3500 students annually and has nearly 40 different associate and certificate programs. The College also offers 10 bachelor degrees. The College is the primary provider for workforce and academic

education and is the cultural, arts, and athletic center of the community. The College has accomplished so much and gained national attention during my tenure as President. These accomplishments are a result of a mutually shared vision for the institution. I will be the first to admit that they were achieved collectively with me as an important part of the process and not alone. The following lists some of those accomplishments:

Chipola College Major Accomplishments

- Implemented a new ERP system (Jenzabar) in 2014-15 (\$1.5 million)
- Implemented Canvas as a new Learning Management System in 2014
- Installed all new phone system \$500K in 2015
- Secured \$1.8 million to start Civil and Industrial Engineering programs 2014
- Secured \$1.6 million in a collaborative grant effort to start a Welding program 2013
- Received over \$5 million in PECO funds 2014-16
- Increased foundation donations by \$1.4 million in 2014-16
- Foundation added 8 new endowed scholarships
- Rex Lumber committed to \$80K per year in scholarships to the Eng. Tech. Program
- Received two perfect financial audits 2014 and 2015
- 3% cost of living raise for 2014-15; 2% cost of living raise for 2015-16
- Increased the fund balance by 5% 2014-16
- Opened a wellness center for all employees \$150K in 2014
- Renovated the Milton Johnson Center \$1.8 million in 2014-15
- Renovated the college dormitory \$2 million in 2015-16
- Completed phase 1 and 2 of the campus infrastructure project \$2 million in 2014-16
- Completely redesigned north campus parking lot \$450K in 2015
- Renovated swimming pool and facilities \$150K in 2014-15
- Renovated tennis court surface, nets, and fencing \$65K in 2014
- Completed 90% of underground utility project \$350K in 2014-2016
- Demolished: shower house, theater, forestry building, and a college house
- Installed a new 800 ton chiller system \$1 million in 2015
- Developed a campus wide lighting plan to replace all exterior lights with LED's
- Installed energy meters on all buildings

Chipola College Rankings and Awards 2013-2016

U.S. News and World Report Best Colleges 2016

- Chipola ranked 10th on the list of Top Public Colleges/Universities in the South
- Chipola ranked 52nd among the Best Regional Colleges/Universities in the South

Aspen Prize for Community College Excellence

- Chipola ranked among the nation's top 150 community colleges (Top 10%) 2016
- Chipola ranked among the nation's top 150 community colleges (Top 10%) 2014

Washington Monthly Magazine

- Chipola ranked 14th best community college in the nation 2013

WalletHub.Com

- Chipola ranked number 53 on list of the best community colleges in the U.S. 2016

- Chipola ranked number 3 on list of the best community colleges in the U.S. 2015

OnlineColleges.Com Best Online Colleges 2016

- Chipola ranked number 32 of the Best Online Colleges in Florida out of 112 institutions.

Florida College System Chancellors Best Practice Award

- Chipola College Academic Center for Excellence—2015-16 Winner
- Chipola College Academic Center for Excellence—2014-15 Finalist

National Bellwether Award Community College Futures Assembly

- Top 10 Finalist Chipola ACE (Academic Center for Excellence) – 2015
- Top 10 Finalist Chipola ACE (Academic Center for Excellence) – 2014

NurseJournal.Org.

- Chipola Nursing Program ranked in Top 10% of programs in the Eastern U.S. 2015

Tomorrow's Technician Magazine Top 20 Schools of the Year

- Chipola Automotive Program—Top 4 in Southeast Region 2015

Faculty Awards

- John Gardner, Auto-Tech Instructor—AFC Professor of the Year—2015-16
- Stan Young, Brain Bowl Coach—Inducted into FCSAA Hall of Fame 2015
- Rose Cavin – Mary L. Collins Award for Excellence in Teacher Education, 2015-16
- Terolyn Lay – James Wattenbarger Endowed Fellowship 2015-16
- Curtis Jenkins – Florida Skills USA 2015 Advisor of the Year 2015-16
- Coach Stan Young—Inducted into FCSAA Hall of Fame 2015
- Assistant Coach Dr. Robert Dunkle—Slated for Induction into FCSAA Hall of Fame 2016

Brain Bowl State and National Awards

- NAQT Community College National Tournament 3rd place 2015
- FCSAA Record of Seven Consecutive Florida State Titles 2008-2014
- NAQT Community College National Tournament 6th place 2014
- NAQT Community College National Championship 2013

Athletics

- Softball NJCAA Runner-Up National Championship 2016
- Softball FCSAA State Championship 2016
- Softball NJCAA National Champions 2015
- Softball FCSAA State Champions 2015
- Women's Basketball NJCAA National Champion 2015
- Women's Basketball FCSAA State Champion 2015
- Men's Basketball FCSAA State Champions 2014
- Men's Basketball Elite 8 Finish--NJCAA National Championship 2014
- Women's Basketball FCSAA State Champions 2014
- Women's Basketball 3rd Place NJCAA National Championship 2014

Executive Vice President (March 2013 – March 2014)

Chipola College

Marianna, Florida 32446

- Provided operational oversight and management of the School of Health Sciences, School of Education, School of Business and Technology, Workforce Programs, Public Relations & Marketing, Information Technology, Chipola College Foundation, Facilities, Plant Operations, Athletics, and TV and Video Production departments.
- Met with business and community leaders to identify the area's educational and training needs.
- Assisted the President with Legislative Affairs for the College.
- Researched and solicited sources of funding for capital projects, educational program development, scholarships, and other initiatives.
- Represented the District Board of Trustees at formal functions, provided administrative leadership and made executive decisions in the absence of the President.

Vice President Baccalaureate & Occupational Programs (Oct. 2011 – March 2013)

Chipola College

Marianna, Florida 32446

- Provided oversight and leadership for bachelor degree programs, career & technical education programs, all workforce training, continuing education, security, Perkins grant administrator, program review/viability, and program learning outcomes.
- Developed, recommended, and implemented all policies and procedures within workforce and baccalaureate program areas.
- Assisted the Vice President of Academic Affairs to ensure that the college is in compliance with SACS and any other relevant accrediting agencies.
- Supervised the recruitment of faculty and staff in the Baccalaureate and Workforce Development areas.
- Served as a member of the President's Executive Council.
- Served as the principal college representative on the Florida College System Occupational Education Standing Committee.
- Coordinated the development of budgets and allocation of funds for departments.
- Provided oversight for the submission of content of the college catalog for baccalaureate and workforce development areas.
- Coordinated the Carl D. Perkins grant fund and provides administrative oversight for budgeting and distribution of grant funds.
- Served as the voting member of the Chipola Workforce Board.
- Coordinated and maintains records of all career and technical advisory committee meetings for the college.
- Facilitated the development of new programs.

Vice President Workforce Education & Academic Support (Jan. 2011 – Oct. 2011)
Pensacola State College
Pensacola, Florida 32504

- District-wide oversight and leadership for bachelor degree programs, career & technical education programs, all workforce training, collegiate high school, adult education/GED, continuing education, library services, eLearning, student job services, co-op/internship programs, Perkins grant administrator, institutional effectiveness, curriculum committee oversight, and program review/viability, and program learning outcomes.
- Developed and implemented all policies, programs and academic support functions within the career & technical education programs, workforce education and academic support functional areas
- Served as administrative liaison for collecting and reporting all departmental Program Student Learning Outcomes (PSLOs) required for SACS reporting purposes
- Collaborated with the Vice President of Academic Affairs to ensure that the college is in compliance with SACS-COC, appropriate program accrediting agencies and all state and federal academic regulations and policies
- Responsible for Level II Program Review
- Used institutional research data and other data from the institutional effectiveness and institutional accountability process for continuous improvement of Workforce Education and Academic Support
- Served as a member of the College's Collective Bargaining Team
- Represented the college in various community, state, and national activities
- Served as the principal college representative on the Florida College System Occupational Education Standing Committee
- Ensured that college policies and procedures are revised as necessary
- Coordinated the development of budgets and the allocation of funds
- Coordinated strategic planning and institutional effectiveness
- Provided oversight for the submission of content of the college catalog in collaboration with the Vice President of Academic Affairs
- Supervised personnel to ensure communication with the statewide course numbering system (SCNS) office related to Curriculum Council actions, audits, and course files
- Provided oversight for the College's Curriculum Council
- Reviewed and approves all Lab Fee justification/request forms
- Provided leadership and oversight for the College Standing Committees
- Interpreted state law, policy, statutes, and rules related to instructional affairs and coordinate the formulation and implementation of local procedures
- Coordinated the compilation and dissemination of state reports and other similar information as required by local, state, and federal guidelines
- Provided administrative oversight for the Carl D. Perkins
- Served as a member of the President's Council
- Served as the College's voting member on the Workforce Escarosa Board
- Supervised the awarding of scholarships and fee waivers
- Coordinated and maintain records of all career and technical advisory committee meetings
- Coordinated with Human Resources to update the Employee handbook

- Provided administrative oversight for all workforce related articulation agreements between the College and the Santa Rosa and Escambia School Districts
- Facilitated the development of new programs

Dean of Workforce Education (July 2010 – January 2011)

Pensacola State College
Pensacola, Florida 32504

- Served as administrative liaison to the District Curriculum Committee and implemented the curricular mission of the college
- Provided leadership in the development, management and improvement of education programs across the district
- Provided direct line supervision and leadership for all assigned departments, programs and personnel
- Served as administrative liaison for collecting and reporting all departmental Program Student Learning Outcomes (PSLOs) required for SACS reporting purposes
- Coordinated the development of budgets and strategic plans for departments in direct line supervision
- Assisted the SACS liaison and the Dean of Curriculum and Assessment with communication of accreditation guidelines and requirements for instructional programs
- Supervised personnel to ensure communication with the statewide course numbering system (SCNS) office related to Curriculum Council actions, audits and course files
- Reviewed all lab Fee justification/request forms
- Interpreted state law, policy, statutes, and rules related in instructional affairs and coordinated the formulation and the implementation of local procedures.
- Represented the college on the Florida Community College Occupational Education Standing Committee
- Prepared the grant request for the Carl Perkins funds and provides administrative oversight for budgeting of grant funds
- Served as the College's voting member on the EscaRosa Workforce Board.
- Supervised the award of both college credit and vocational credit fee waivers and scholarships
- Coordinated and maintained records of all career and technical advisory meetings
- Provided oversight to the maintenance of OCT, PPP, and Student Advising screens in the Student Record System, and assisted MIS in reporting workforce education data

Director of Talladega Center & Workforce Development (March 2005 – July 2010)

Central Alabama Community College
Alexander City, Alabama 35010

- Began on the ground floor with the new construction, hiring of faculty and staff, program and course development, and start-up of the new Talladega Center
- Responsible for managing the daily operations of the Talladega Center including: placement testing, admissions, advisement, financial aid, business office, instruction, and facilities operations and management

- Signed a major contract with Honda Manufacturing of Alabama establishing an approved instructional site with (SACS) Southern Association of Colleges and Schools
- Secured donations from Honda Manufacturing of Alabama (HMA) for a training robot valued at \$60,000 for the Electronics Department
- Developed a training program with Honda Manufacturing of Alabama valued at over \$50,000 to develop HMA's existing workforce into equipment service/die service technicians
- Developed numerous customized training programs to meet the specific needs of business and industry and government entities
- Formed a partnership with Faulkner University to offer Baccalaureate Degree Programs on site at the Talladega Center
- Planned and coordinated the college's Strategic Analysis Team meetings
- Planned and coordinated the college's Program Advisory Committee meetings
- Responsible for maintaining and updating the WIA website for the career technical programs at CACC
- Responsible for advertisement and marketing of Talladega and Honda Centers
- Achieved a growth rate of 300% within 4 years of opening the Talladega Center
- Responsible for the planning, management, reporting, and distribution of the Carl D. Perkins funds
- Formed partnership with Wallace Dothan Community College and Calhoun Community College to start a new Electrical Lineworker Program at the Talladega Center
- Prepared and administered the budgets for the Talladega and Honda Centers
- Coordinated the acquisition of supplies and equipment for the Talladega and Honda Centers
- Supervised and evaluated all personnel in accordance with the college evaluation plan
- Made recommendations for development of new training programs as needed
- Coordinated the planning and development of College goals and objectives as it pertains to the overall strategic plan
- Responsible for the recruitment of qualified faculty and staff for both credit and non-credit courses at the Talladega Center
- Coordinated the development of workforce partnerships with Alabama Technology Network (ATN), local / regional business and industry community-based organizations, government and educational organizations

Assistant Dean of Workforce Development (August 2001 – March 2005)

Ayers State Technical College/Gadsden State Community College (merged in May 2003)
Gadsden, Alabama 35903

- Secured corporate scholarships with the Anniston Army Depot for students majoring in Electronics, Machine Tool, Diesel Mechanics, and Welding in excess of \$375,000 per year
- Secured corporate scholarships with IPC Aerospace and Industrial Plating companies for 4 students valued at over \$30,000
- Secured donations from Wellborn Cabinet valued at over \$150,000 for the Carpentry and Cabinetmaking Departments

- Secured donations from General Dynamics for tooling, materials, and equipment valued at over \$50,000 for the Welding and Machining Departments
- Secured donations from Newman Industrial Supply Co. for tooling, materials, equipment, and supplies valued at over \$20,000 for the Welding and Machine Tool Departments
- Secured donation from AIDT for CNC machining equipment valued at over \$120,000 to the Machine Tool Department
- Signed a contract with East Alabama Regional Planning and Development Commission valued at over \$400,000 to allow Ayers State to be the sole provider for maintenance for the transportation fleet through the Auto Mechanics Department
- Secured a contract with United Defense to be the sole provider of Work-Keys Testing valued at \$100 per person tested and \$1,500 per job profile
- Secured a contract with Wellborn Cabinet for industrial maintenance technician training valued at over \$40,000
- Secured a contract with Wellborn Cabinet for leadership management training valued at over \$50,000
- Secured co-op agreements with more than 75 companies to place students in job training sites for real work experience and training
- Developed and managed budget for the division
- Coordinated the short term Skills Training Division classes
- Assisted in the development of the curriculum for the Skills Training Division
- Established contractual agreements and partnerships with regional industries
- Coordinated the acquisition of supplies and equipment for the division
- Coordinated the planning and development of college goals and objectives
- Coordinated all college job placement and career resources
- Managed auxiliary service – Vehicle Maintenance Program
- Coordinated the recruiting of qualified faculty and staff for division
- Developed the schedule for all workforce development courses
- Developed and implement marketing plan for the workforce development division
- Managed the Susan B. Hardwood OSHA Grant – 250K

Acting Dean of Instruction (November 2002 to May 2003)

Ayers State Technical College/Gadsden State Community College (merged in May 2003)
Gadsden, Alabama 35903

- Served as the Chief Instructional officer for Ayers State during the merger of Ayers State Technical College and Gadsden State Community College
- Planned, implemented, directed and managed all instructional and academic operations for the college's credit and non-credit programs
- Developed and evaluated academic, career technical and non-credit curriculum
- Managed and assured quality of library operations
- Supervised and managed all instructional faculty and staff college wide
- Ensured compliance with all local, state and federal rules and regulations
- Interviewed and made recommendations regarding faculty/staff employment
- Approved requisitions for equipment and supplies for all faculty
- Responsible for all college articulation agreements and university transfer issues
- Coordinated course offerings and schedules

- Coordinated and developed the college academic calendar
- Oversight of all student discipline matters pertaining to academic problems
- Supervised and assisted division chairs
- Coordinated with faculty advisory committees
- Assisted and approved new short certificate and certificate programs
- Conducted all division and faculty meetings

Division Chair – Applied Manufacturing Technology Division (Aug. 1999 – May 2003)

Ayers State Technical College/Gadsden State Community College (merged in May 2003)

Gadsden, Alabama 35903

- Supervised and evaluated all personnel within the division
- Coordinated and monitored the work schedules of faculty and staff
- Coordinated the preparation of class offerings
- Ensured the proper storage, handling, and disposal of any hazardous materials
- Conducted safety inspections throughout all divisions
- Conducted live work inspections throughout the division
- Assisted in securing adequate facilities, equipment, personnel, funding and other opportunities
- Coordinated the day-to-day operations of the division
- Developed and managed budget for the division
- Coordinated the acquisition of supplies and equipment
- Assisted in the orientation and mentoring of new employees
- Performed liaison functions as appropriate between the college and external agencies
- Responsible for student organization fundraising
- Prepared overload and adjunct remuneration contracts
- Coordinated and implemented new programs
- Coordinated and implemented curricular reviews and viability reports
- Reviewed and approved textbook requisitions

Cooperative Education Coordinator (June 1998 – May 2003)

Ayers State Technical College/Gadsden State Community College (merged in May 2003)

Gadsden, Alabama 35903

- Established contractual agreements and partnerships with local industries
- Developed and managed budget for the program
- Managed the day-to-day operations of the program
- Maintained all records required by the College
- Increased corporate partnerships from 2 to 75
- Increased student enrollment 1200%
- Increased the number of college departments participating 600%

Machine Tool & Computer Aided Manufacturing Instructor (Sept. 1996 – Aug. 2002)

Ayers State Technical College/Gadsden State Community College (merged in May 2003)

Gadsden, Alabama 35903

- Taught the fundamentals of machine tool technology

- Maintained updated course syllabi for all courses taught
- Served as mentor for new faculty
- Developed the schedule of course offerings for the Machine Tool Department
- Reviewed and recommended appropriate revision of curriculum periodically
- Worked closely with the program advisory committee
- Advised students on plans of study, course scheduling, and career advisement

Machine Shop Instructor

Talladega Career & Technical Center (January 1994 – September 1996)
Talladega, Alabama 35160

- Taught the fundamentals of machine tool technology
- Served as student organization leader (Skills USA - VICA)
- Worked with local industries with job placement and cooperative education opportunities
- Worked with advisory committee to ensure standards are being met with training program
- Advised students on various career paths within the field of machining and metal working

Police Officer

Talladega Police Department (September 1993 – January 1994)
Talladega, Alabama 35160

- Patrolman
- Worked as a reserve police officer with the Talladega Police Department (Jan. 1994 – August 2000)

INDUSTRY EXPERIENCE

CNC Programmer/Machinist

Talladega Machinery & Supply Co. (June 1988 – August 1993)
Talladega, Alabama 35160

- Set-up, programmed, and operated various computer numeric controlled machines
- Provided quality control standards for machined parts
- Read and interpreted various blueprints to specified standards
- Programmed CAD drawings using CAM software to generate programs to machine parts using CNC machines
- Set-up and operated basic machining equipment including: milling machines, engine lathes, surface grinders, cylindrical grinding machines, horizontal and vertical saws, drill presses, various gear cutting machines, broaching machines, honing machines, and others.
- Performed heat treatment operations to specified materials to blueprint specifications

- Performed metal testing to various parts as a requirement for quality control and specifications

BOARDS AND COMMITTEES (COMMUNITY RELATED)

- American Association of Community Colleges(Presidents Executive Committee) 2016 - Present
- Florida's Great Northwest Board of Directors(Executive Committee) 2015 –Present
- Career Source Chipola Regional Workforce Board of Directors 2011 – Present
- Federal Correctional Institute Community Relations Board 2011 - Present
- Mississippi State University's Community College Leadership Program Advisory Committee 2016 – Present
- Dozier property redevelopment committee 2016 – Present
- Workforce Escarosa Board of Directors 2010 – 2011
- Center for Innovation and Entrepreneurship Board of Directors 2010 – 2011
- Business Competitiveness Council 2010 – 2011
- Regional Career Fair Steering Committee Chair 2011 – 2014
- Pensacola Chamber – Manufacturing Roundtable Committee 2010 – 2011
- Ford's Next Generation Learning Communities Steering Committee 2010 – 2011
- Skills USA State Competition Steering Committee 2010 – 2011
- Team Santa Rosa Workforce Planning Committee 2010 - 2011
- Past Chairman – Board of Directors Talladega Chamber of Commerce 2010 – 2011
- Chairman – Board of Directors Talladega Chamber of Commerce 2009 – 2010
- President Elect – Rotary International Board of Directors 2010
- Vice President - Rotary International Board of Directors 2009
- 175th Anniversary Celebration – Talladega County Committee 2009 – 2010
- Downtown Revitalization Committee – Talladega City 2009 – 2010
- Governor's Office of Workforce Development Region 5 Board 2008 – 2010
- East AL. Regional Plan. and Dev. Commission Board of Directors 2007 – 2010
- Greater Talladega Area Chamber of Commerce Board of Directors 2007 – 2010
- Talladega County Improvement Foundation (1st Vice President) 2007 – 2010
- Talladega County Education Leadership Coalition Committee 2006 – 2010
- Talladega County Workforce Development Committee Co-Chair 2006 – 2010
- First Family Services Board of Directors 2006 – 2010
- Talladega City Schools Foundation 2007 – 2009
- Talladega Youth League Baseball Coach 2006 – 2009
- President of Talladega Youth Baseball League 2006 – 2008
- Leadership Talladega County Committee Co-chair 2007 – 2008
- Calhoun County Chamber of Commerce Education Committee 2004 – 2005
- Calhoun County Chamber of Commerce Defense Affairs Committee 2004 – 2005
- Calhoun County Chamber of Commerce Small Business Council 2004 – 2005
- Calhoun County Chamber of Commerce Gov. Affairs Committee 2004 – 05
- City of Anniston Vision 20/20 Committee 2004 – 2005
- Calhoun County Chamber of Commerce Existing Industries Committee 2003 – 2005
- Leadership Calhoun County Board of Directors 2003 – 2005
- Department of Human Resources Jobs Task Force Board of Directors 2003 – 2005
- Relay for Life Team Captain 1999 – 2000

BOARDS AND COMMITTEES (COLLEGE RELATED)

- Council of Presidents (Chipola) 2014 – Present
- Council of Presidents Steering Committee (Chipola) 2016 – Present
- Council of Presidents Committee Chair Support Council (Chipola) 2016 – Present
- Alabama/Florida Presidents Coalition (Chipola) 2014 – Present
- Panhandle Presidents Coalition (Chipola) 2014 – Present
- Commencement Committee (Chipola) 2010 – Present
- President’s Executive Council (Chipola) 2011 – Present
- Administrative Council (Chipola) 2011 - Present
- Safety Committee Chair (Chipola) 2013 - 2014
- Occupational Education Standing Committee rep. (Chipola) 2010 -2014
- Council of Instructional Affairs Standing Committee rep. (Chipola) 2010 - 2014
- College wide Program Advisory Committee Chair (Chipola) 2010 – 2014
- Admissions Committee (Chipola) 2011 – 2014
- Catalog Committee (Chipola) 2011 – 2014
- Kirkland in Excellence Teaching Award Committee (Chipola) 2011 – 2014
- Website Advisory Committee (Chipola) 2011- 2014
- Facility and Grounds Enhancement Committee (Chipola) 2010 – 2014
- Intercollegiate Athletics Committee (Chipola) 2012 – 2014
- Curriculum Committee (Chipola) 2011 - 2014
- College Emergency Response Team (PSC) 2010 – 2011
- Ex-officio Chair Curriculum Committee(PSC) 2010 – 2011
- Instructional Affairs Committee (PSC) 2010 – 2011
- New Program Committee (PSC) 2010 – 2011
- Chair – President’s Leadership Committee (PSC) 2010 – 2011
- Marketing and Recruitment Committee (PSC) 2010 – 2011
- College wide Grievance Coordinator (CACC) 2009 – 2010
- Degree Audit Task Force (CACC) 2009 – 2010
- Conduct & Discipline Committee (CACC) 2009 – 2010
- Curriculum Committee (CACC) 2009 – 2010
- Planning and Assessment Committee (CACC) 2009 – 2010
- Chair - Campus Safety & Security Committee (CACC) 2009 – 2010
- Policy Committee (CACC) 2008 – 2010
- President’s Cabinet (CACC) 2005 – 2010
- Strategic Analysis Team (CACC) 2005 - 2010
- Strategic Planning Committee (CACC) 2005 – 2010
- Strategic Planning Committee (Gadsden State) 2004-2005
- Ayers Foundation Liaison (Gadsden State) 2004-2005
- Public Relations Committee (Gadsden State) 2004-2005
- College Evaluation Committee (Gadsden State) 2003-2005
- Alabama statewide Curriculum Committee (Ayers State) 2002-2003
- College-wide student organization fundraising (Ayers State) 2001-2003
- Chairman College Recruiting Committee (Ayers State) 2000-2003
- Chairman Institutional Effectiveness Committee – SACS (Ayers State) 2000-2002
- Instructional Services Committee (Ayers State) 2000-2002
- Student Support Services Faculty Advisory Committee (Ayers State) 1999-2000

- Shuford Compliance Committee (Ayers State) 1999-2000
- Educational Programs Committee (Ayers State) 1999-2000
- College Scholarship Committee (Ayers State) 1998-2003
- Silent Auction Fundraiser Committee (Ayers State) 1998-2003
- College Strategic Planning Committee (Ayers State) 1998-2003
- Technology Advancement Committee (Ayers State) 1998-2000
- Chairman Faculty & Staff Financial Assistance Program (Ayers State) 1998-1999
- Student Government Association sponsor (Ayers State) 1997-2000
- Liaison to local high schools (Ayers State) 1997-1999
- Statewide Semester Conversion Committee (Ayers State) 1997-1998
- Learning Resource Committee (Ayers State) 1996-2003
- Golf Tournament Fundraising Committee (Ayers State) 1996-2003
- Skills USA VICA student organization – Charter Member (Ayers State) 1996-2003

STUDENT ORGANIZATIONS

- Secured the State Skills USA Competition to be held in Pensacola, Fl for 2012-2014
- Chartered Skills USA Chapter at Chipola College 2012
- Chartered The National Vocational Technical Honor Society at Ayers State Technical College 1998
- Chartered Skills USA Chapter at Ayers State Technical College 1997

CIVIC ORGANIZATION

- Marianna Rotary Club Board of Directors 2016 - Present
- Marianna Rotary Club Member 2013 – Present
- President Elect Rotary International Talladega, Alabama 2005-2010

PROFESSIONAL DEVELOPMENT

- Completed the American Association of Community Colleges Presidents Summer Institute (Idaho) 2016
- Vistage Florida member 2014 – present
- Completed the Florida Chancellor's Leadership Seminar 2012
- Completed the Lake Martin Professional Development Summit 2009
- Completed Leadership Talladega County Chamber of Commerce Program 2007
- Completed Leadership Calhoun County Chamber of Commerce Program 2001
- Completed Achieve Global Leadership Training 2001
- Completed Mississippi Community College Leadership Program 1999
- Attended the Alabama Community College Association Conference 1998-2009
- Attended the Alabama Teaching & Learning Symposium 1998-2000
- Attended the Alabama Workforce Development Conference 2000-2008

HONORS/ACHIEVEMENTS

- Proclamation from City of Talladega proclaiming July 15, 2010 Dr. Jason Hurst Day
- Resolution from Alabama Senate President Jim Preuitt honoring Dr. Jason Hurst 2010
- Nominated for Citizen of the Year for Talladega County 2010
- Outstanding Performance & Lasting Contributions Award – Talladega Chamber 2010
- Service and Dedication Award – Central Alabama Community College 2010
- Nominated for Citizen of the Year for Talladega County 2009

- President's List – Mississippi State University 2003-2005
- President's List – Auburn University 1998-1999
- President's List – Athens State University 1996 – 1997
- Award for Outstanding Dedication & Exemplary Service – Ayers State 1998
- Scored in the top 5% nationally on CNC and machining exam through The National Occupational Competency Testing Institute (NOCTI) examination 1997
- Received a full industry scholarship to Ayers State Technical College 1990