



# NORTHWEST FLORIDA STATE COLLEGE

## LEADERSHIP OPPORTUNITIES FOR THE NEW PRESIDENT

During its 46 year history, Northwest Florida State College has established itself as a center for educational excellence and comprehensive community service. Florida's community colleges are in the forefront of developing baccalaureate degree programs to meet regional workforce needs and NWFSC was among the first in the State College System to receive accreditation as a Level II baccalaureate degree granting institution (2003). NWFSC combines the comprehensive mission of the community college with specific baccalaureate degree programs directed by the needs of the areas it serves. Situated in the heart of Florida's famed "Emerald Coast," the College has established a distinguished record of achievements and considerable strengths, including the following:

- Strong community-centered philosophy of service
- Dedicated, collaborative Board of Trustees
- Sound fiscal management and financial stability
- Lowest rates for tuition and fees among Florida's colleges and universities
- Supportive educational foundation with assets in excess of \$40M
- Student-centered campus environment with a small college atmosphere
- Dedicated and accomplished faculty and staff providing an exemplary teaching and learning environment
- High success rates for university transfer students, exceptional licensure rates for health program graduates, and strong job placement rates for career/technical students
- State-of-the-art technology
- World class Fine and Performing Arts Center, performances and events
- Superior natural sciences instructional facility with numerous STEM-related activities
- Nationally recognized Collegiate High School with a performance rating among the top 1% of all Florida high schools
- Attractive, well-maintained physical plant
- Two campuses and five centers deliver educational programs throughout the College's service area
- Strong relationship with military community

- Championship athletic programs supported by state-of-the art facilities

The new president will assume the leadership of an institution with an impressive record of achievements and with a promising future for continued growth and attainment of higher degrees of success. However, like all higher educational institutions, it faces formidable challenges fueled by social and economic uncertainties affecting all aspects of society. The new president must have the skills and experience to develop an institutional vision in collaboration with internal and external stakeholders and have the talent and insight to lead the transformation of that vision into reality. Specific attention must be given to the following challenges:

- Nurturing relationships among the community and its leaders
- Expanding community partnerships, including but not limited to public schools, higher education institutions, businesses, economic development and social service organizations and the military
- Prioritizing institutional needs and allocating resources according to those priorities
- Maximizing current revenue as well as developing alternative financial sources
- Implementing capital improvement projects
- Increasing diversity among students, faculty and staff
- Developing a balanced faculty and staff workload plan that enhances the quality of educational and student support services
- Continuing to develop “leading-edge” instructional and support technology
- Assembling a talented executive team in the face of pending retirements
- Continuing outreach through the support of satellite campus/centers
- Maintaining/expanding programs of excellence, e.g. Fine and Performing Arts, natural sciences, Collegiate High School, athletics

## 10/13/09