

**NORTHWEST FLORIDA STATE COLLEGE**  
**FLORIDA'S RIGHT-TO-KNOW LAW**  
(Chapter 442, Florida Statutes)

What are the rights of employees under this Law?

1. The right to know of the listed toxic substances present in the workplace;
2. The right to obtain a copy of the Material Safety Data Sheet for each listed toxic substance present;
3. The right to refuse to work, under specified circumstances, with a listed toxic substance, if not provided a copy of the Material Safety Data Sheet for that substance within five of the requesting employee's working days after submitting a written request to the employee's employer;
4. The right to instruction, within 30 days of employment, and at least annually thereafter, on the adverse health effects of each listed toxic substance with which they work in the workplace, how to use each substance safely, and what to do in case of an emergency;
5. The right to obtain further information on the properties and hazards of listed toxic substances from the Toxic Substances Information Center; and,
6. The right to protection against discharge, discipline, or discrimination for having exercised any of these rights.

What is an MSDS, and where are they obtained?

A Material Safety Data Sheet (MSDS) is a document containing standardized information about the properties and hazards of listed toxic substances. Under Florida's Right-to-Know Law, manufacturers, importers, and distributors of listed toxic substances are required to prepare and provide MSDS's to their direct purchasers.

This information is located in the Safety Office, Building G-1.

Toxic Substance Information Center: 1-800-367-4378

Florida Poison Control Center: 1-800-282-3171

NWFSC's Physical Plant Department: 729-5380