

NORTHWEST FLORIDA STATE COLLEGE
Policy Number 6Hx17-5.17

TITLE	TRADEMARKS, COPYRIGHTS, OR PATENTS (INTELLECTUAL PROPERTY) <u>AND</u> GRATUITIES; MONETARY BENEFITS
REFERENCE	FS 1004.726 (s.222, ch. 2002-387)
HISTORY	Local Language Revised May, 1988

1004.726 Trademarks, copyrights, or patents.--Each community college board of trustees may develop and produce work products relating to educational endeavors that are subject to trademark, copyright, or patent statutes. To this end, the board of trustees shall consider the relative contribution by the personnel employed in the development of such work products and shall enter into binding agreements with such personnel, organizations, corporations, or government entities, which agreements shall establish the percentage of ownership of such trademarks, copyrights, or patents. Any other law to the contrary notwithstanding, the board of trustees may in its own name:

- (1) Perform all things necessary to secure letters of patent, copyrights, and trademarks on any such work products and enforce its rights therein.
- (2) License, lease, assign, or otherwise give written consent to any person, firm, or corporation for the manufacture or use of its work products on a royalty basis or for such other consideration as the board of trustees deems proper.
- (3) Take any action necessary, including legal action, to protect its work products against improper or unlawful use of infringement.
- (4) Enforce the collection of any sums due the board of trustees for the manufacture or use of its work products by any other party.
- (5) Sell any of its work products and execute all instruments necessary to consummate any such sale.
- (6) Do all other acts necessary and proper for the execution of powers and duties provided by this section.

Local Language

Gratuities and Proceeds from Sales

No person on the payroll of the College shall accept a gratuity of any value or any proceeds from any merchandise sold on campus or on College time.

No proceeds shall accrue to any College employee or member of his/her family from the sale to College personnel or students of any commodity required in fulfillment of their employment or scholastic obligations.

Acceptance of gratuities or proceeds - referenced above - shall, upon substantiation, be basis for termination of employment and the termination of any business relationship with such person, agency, or organization that may be involved.

Extra-College Monetary Benefits and Compensation

No employee of the College may use his/her regular hours (which shall be on file in the Personnel Office on a current basis at all times) to earn compensation (including honoraria or educational stipends) from sources other than the Board of Trustees.

Services for which honoraria or educational stipends are to be received may be performed only if leave is taken to cover time away from duty, including travel time.

A production of a College employee for which he/she accepts released time may be used by the College without further compensation for its use.