

NORTHWEST FLORIDA STATE COLLEGE  
**Policy Number 6Hx17-7.222**

TITLE	STUDENT HARASSMENT
REFERENCE	
HISTORY	Local Language Revised January 1989

**Local Language**

1. Harassment of NWFSC students is prohibited.
2. Harassment of College employees by NWFSC students is prohibited.
3. Harassment is considered to be any repeated or unwelcome verbal or physical abuse which causes the recipient discomfort or humiliation or which interferes with the recipient's academic performance or job performance.
4. Harassment related to an individual's race, color, sex, religion, national origin, age, marital status, or physical or mental handicap is a violation of this policy.
5. Unwelcomed or uninvited conduct with sexual overtones, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitutes sexual harassment, including, but not limited to, instances when:
  - a. Submission to such conduct is made explicitly or implicitly a term or condition of a student's academic achievement, or
  - b. Submission to or rejection of such conduct by an individual is used as the basis for academic decisions affecting a student or College employee, or
  - c. Such conduct has the purpose or effect of unreasonably interfering with an individual's academic performance or creating an intimidating, hostile or offensive academic environment.
6. The President of the College may act directly or through a designee to investigate and report harassment claims. Disciplinary procedures and/or Student Grievance Procedures shall be followed in connection with claims.