

**Florida College System
2016 IPEDS Human Resources Survey
Reporting Year 2015-16
College: 17 Northwest Fla**

**Part A - Full-Time Instructional Staff
Number of Full-Time Instructional Staff
By Tenure Status, Academic Rank, Gender, and Race/Ethnicity**

Tenured

		Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	No Academic Rank	Total
Gender	Race/Ethnicity							
Men	Nonresident Alien	1	0	0	0	0	0	1
	Hispanic/Latino	0	0	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	1	0	0	0	0	0	1
	Black or African American	2	0	0	0	0	0	2
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	White	26	0	0	0	0	0	26
	Two or more races	1	0	0	0	0	0	1
	Race and Ethnicity Unknown	0	0	0	0	0	0	0
	Total		31	0	0	0	0	0
Women	Race/Ethnicity							
	Nonresident Alien	0	0	0	0	0	0	0
	Hispanic/Latino	1	0	0	0	0	0	1
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	1	0	0	0	0	0	1
	Black or African American	1	0	0	0	0	0	1
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	White	26	0	0	0	0	0	26
	Two or more races	2	0	0	0	0	0	2
	Race and Ethnicity Unknown	0	0	0	0	0	0	0
Total		31	0	0	0	0	0	31
Total		62	0	0	0	0	0	62

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

**Florida College System
2016 IPEDS Human Resources Survey
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College: 17 Northwest Fla**

**Part A - Full-Time Instructional Staff
Number of Full-Time Instructional Staff
By Tenure Status, Academic Rank, Gender, and Race/Ethnicity**

On Tenure Track

		Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	No Academic Rank	Total
Gender	Race/Ethnicity							
Men	Nonresident Alien	0	0	0	0	0	0	0
	Hispanic/Latino	0	0	1	0	0	0	1
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	1	1
	Black or African American	0	0	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	White	0	0	4	0	0	1	5
	Two or more races	0	0	0	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0	0	0	0
	Total		0	0	5	0	0	2
Women	Race/Ethnicity							
	Nonresident Alien	0	0	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	0	0	2	0	0	0	2
	Black or African American	0	0	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	White	0	0	9	0	0	0	9
	Two or more races	0	0	0	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0	0	0	0
Total		0	0	11	0	0	0	11
Total		0	0	16	0	0	2	18

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2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

**Florida College System
2016 IPEDS Human Resources Survey
Reporting Year 2015-16
College: 17 Northwest Fla**

**Part A - Full-Time Instructional Staff
Number of Full-Time Instructional Staff
By Tenure Status, Academic Rank, Gender, and Race/Ethnicity
Not on Tenure Track with Multi-Year Contract**

		Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	No Academic Rank	Total
Gender	Race/Ethnicity							
Men	Nonresident Alien	0	0	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	0
	Black or African American	0	0	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	White	0	0	0	0	0	0	0
	Two or more races	0	0	0	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0	0	0	0
	Total		0	0	0	0	0	0
Women	Race/Ethnicity							
	Nonresident Alien	0	0	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	0
	Black or African American	0	0	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	White	0	0	0	0	0	0	0
	Two or more races	0	0	0	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0	0	0	0
Total		0	0	0	0	0	0	0
Total		0	0	0	0	0	0	0

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

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3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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College: 17 Northwest Fla**

**Part A - Full-Time Instructional Staff
Number of Full-Time Instructional Staff
By Tenure Status, Academic Rank, Gender, and Race/Ethnicity
Not on Tenure Track with Annual Contract**

		Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	No Academic Rank	Total
Gender	Race/Ethnicity							
Men	Nonresident Alien	0	0	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	0
	Black or African American	0	0	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	White	0	0	0	0	0	0	0
	Two or more races	0	0	0	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0	0	0	0
	Total		0	0	0	0	0	0
Women	Race/Ethnicity							
	Nonresident Alien	0	0	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	0
	Black or African American	0	0	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	White	0	0	0	0	0	0	0
	Two or more races	0	0	0	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0	0	0	0
Total		0	0	0	0	0	0	0
Total		0	0	0	0	0	0	0

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
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3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part A - Full-Time Instructional Staff
Number of Full-Time Instructional Staff
By Tenure Status, Academic Rank, Gender, and Race/Ethnicity**

Not on Tenure Track with Less than Annual Contract

		Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	No Academic Rank	Total
Gender	Race/Ethnicity							
Men	Nonresident Alien	0	0	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	0
	Black or African American	0	0	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	White	0	0	0	0	0	5	5
	Two or more races	0	0	0	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0	0	0	0
	Total		0	0	0	0	0	5
Women	Race/Ethnicity							
	Nonresident Alien	0	0	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	0
	Black or African American	0	0	1	0	0	1	2
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	White	5	0	0	0	0	5	10
	Two or more races	0	0	0	0	0	1	1
	Race and Ethnicity Unknown	0	0	0	0	0	0	0
Total		5	0	1	0	0	7	13
Total		5	0	1	0	0	12	18

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Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

**Florida College System
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College: 17 Northwest Fla**

**Part A - Full-Time Instructional Staff
Number of Full-Time Instructional Staff
By Gender, and Race/Ethnicity**

Without Faculty Status

		Total
Gender	Race/Ethnicity	
Men	Nonresident Alien	0
	Hispanic/Latino	0
	American Indian or Alaska Native	0
	Asian	0
	Black or African American	0
	Native Hawaiian or Other Pacific Islander	0
	White	0
	Two or more races	0
	Race and Ethnicity Unknown	0
	Total	0
Women	Race/Ethnicity	
	Nonresident Alien	0
	Hispanic/Latino	0
	American Indian or Alaska Native	0
	Asian	0
	Black or African American	0
	Native Hawaiian or Other Pacific Islander	0
	White	0
	Two or more races	0
	Race and Ethnicity Unknown	0
Total	0	
Total		0

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
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Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

**Florida College System
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**Part A - Full-Time Instructional Staff
Number of Full-Time Instructional Staff
By Tenure Status, and Function**

	Tenured	On Tenure Track	Not on Tenure Track with Multi-Year Contract	Not on Tenure Track with Annual Contract	Not on Tenure Track with Less than Annual Contract	Without Faculty Status	Total
Function							
Instructional Exclusively Credit	62	18	0	0	18	0	98
Instructional Exclusively Not-for-credit	0	0	0	0	0	0	0
Instructional Combined Credit/Not-for-credit	0	0	0	0	0	0	0
Instruction/Research/Public service	0	0	0	0	0	0	0
Total	62	18	0	0	18	0	98

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**Florida College System
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College: 17 Northwest Fla**

**Part A - Full-Time Instructional Staff - Totals
Total Number of Full-Time Instructional Staff
By Gender, and Race/Ethnicity**

	Men	Women	Total
Race/Ethnicity			
Nonresident Alien	1	0	1
Hispanic/Latino	1	1	2
American Indian or Alaska Native	0	0	0
Asian	2	3	5
Black or African American	2	3	5
Native Hawaiian or Other Pacific Islander	0	0	0
White	36	45	81
Two or more races	1	3	4
Race and Ethnicity Unknown	0	0	0
Total	43	55	98

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Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

**Florida College System
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College: 17 Northwest Fla**

**Part B - Full-Time Non-Instructional Staff
Number of Full-Time Non-Instructional Staff
By Occupational Category, Gender, and Race/Ethnicity**

		Instructional Staff	Research	Public Service
Gender	Race/Ethnicity			
Men	Nonresident Alien	1	0	0
	Hispanic/Latino	1	0	0
	American Indian or Alaska Native	0	0	0
	Asian	2	0	0
	Black or African American	2	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0
	White	36	0	0
	Two or more races	1	0	0
	Race and Ethnicity Unknown	0	0	0
	Total	43	0	0
Women	Race/Ethnicity			
	Nonresident Alien	0	0	0
	Hispanic/Latino	1	0	0
	American Indian or Alaska Native	0	0	0
	Asian	3	0	0
	Black or African American	3	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0
	White	45	0	0
	Two or more races	3	0	0
	Race and Ethnicity Unknown	0	0	0
Total	55	0	0	
Total		98	0	0

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Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

**Florida College System
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**Part B - Full-Time Non-Instructional Staff
Number of Full-Time Non-Instructional Staff
By Occupational Category, Gender, and Race/Ethnicity**

		Archivists, Curators, and Museum Technicians Librarians	Librarians	Library Technicians	Student, Academic Affairs and Other Educational Services
Gender	Race/Ethnicity				
Men	Nonresident Alien	0	0	0	0
	Hispanic/Latino	0	0	0	0
	American Indian or Alaska Native	0	0	0	0
	Asian	0	0	0	0
	Black or African American	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0
	White	0	1	2	6
	Two or more races	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0
	Total	0	1	2	6
Women	Race/Ethnicity				
	Nonresident Alien	0	0	0	0
	Hispanic/Latino	0	0	0	1
	American Indian or Alaska Native	0	0	0	0
	Asian	0	0	0	0
	Black or African American	0	0	2	5
	Native Hawaiian or Other Pacific Islander	0	0	0	0
	White	1	3	2	20
	Two or more races	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0
Total	1	3	4	26	
Total		1	4	6	32

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College: 17 Northwest Fla**

**Part B - Full-Time Non-Instructional Staff
Number of Full-Time Non-Instructional Staff
By Occupational Category, Gender, and Race/Ethnicity**

		Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations	Healthcare Practitioners and Technical Occupations
Gender	Race/Ethnicity					
Men	Nonresident Alien	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0
	Asian	0	0	1	0	0
	Black or African American	1	0	0	2	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	White	5	2	13	12	0
	Two or more races	0	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0	0
	Total	6	2	14	14	0
Women	Race/Ethnicity					
	Nonresident Alien	0	0	0	0	0
	Hispanic/Latino	1	0	0	1	0
	American Indian or Alaska Native	0	0	0	0	0
	Asian	0	1	1	0	0
	Black or African American	0	0	0	3	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	White	6	8	7	15	0
	Two or more races	0	0	0	1	0
	Race and Ethnicity Unknown	0	0	0	0	0
Total	7	9	8	20	0	
Total		13	11	22	34	0

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**Part B - Full-Time Non-Instructional Staff
Number of Full-Time Non-Instructional Staff
By Occupational Category, Gender, and Race/Ethnicity**

		Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations
Gender	Race/Ethnicity					
Men	Nonresident Alien	0	0	0	0	0
	Hispanic/Latino	1	0	1	2	0
	American Indian or Alaska Native	1	0	0	0	0
	Asian	1	0	1	0	0
	Black or African American	10	0	2	2	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	White	14	0	4	17	0
	Two or more races	0	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0	0
	Total	27	0	8	21	0
Women	Race/Ethnicity					
	Nonresident Alien	0	0	0	0	0
	Hispanic/Latino	0	0	3	0	0
	American Indian or Alaska Native	0	0	0	0	0
	Asian	1	0	1	0	0
	Black or African American	1	0	6	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	White	6	0	44	0	0
	Two or more races	0	0	4	0	0
	Race and Ethnicity Unknown	0	0	0	0	0
Total	8	0	58	0	0	
Total		35	0	66	21	0

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College: 17 Northwest Fla**

**Part B - Full-Time Non-Instructional Staff
Total Number of Full-Time Non-Instructional Staff
By Gender, and Race/Ethnicity**

		Total
Gender	Race/Ethnicity	
Men	Nonresident Alien	1
	Hispanic/Latino	5
	American Indian or Alaska Native	1
	Asian	5
	Black or African American	19
	Native Hawaiian or Other Pacific Islander	0
	White	112
	Two or more races	1
	Race and Ethnicity Unknown	0
	Total	144
Women	Race/Ethnicity	
	Nonresident Alien	0
	Hispanic/Latino	7
	American Indian or Alaska Native	0
	Asian	7
	Black or African American	20
	Native Hawaiian or Other Pacific Islander	0
	White	157
	Two or more races	8
	Race and Ethnicity Unknown	0
Total	199	
Total		343

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**Part B - Full-Time Non-Instructional Staff
Number of Full-Time Non-Instructional Staff
By Tenure Status and Occupational Category**

	Tenured	On Tenure Track	Not on Tenure Track with Multi-Year Contract	Not on Tenure Track with Annual Contract
Occupational Category				
Research	0	0	0	0
Public Service	0	0	0	0
Archivists, Curators, and Museum Technicians Librarians	0	0	0	0
Librarians	3	0	0	0
Library Technicians	0	0	0	0
Student, Academic Affairs and Other Educational Services	0	0	0	0
Management Occupations	0	0	0	0
Business and Financial Operations Occupations	0	0	0	0
Computer, Engineering, and Science Occupations	0	0	0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations	0	0	0	0
Healthcare Practitioners and Technical Occupations	0	0	0	0
Total	3	0	0	0

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**Part B - Full-Time Non-Instructional Staff
Number of Full-Time Non-Instructional Staff
By Tenure Status and Occupational Category**

	Not on Tenure Track with Less than Annual Contract	Without Faculty Status	Total
Occupational Category			
Research	0	0	0
Public Service	0	0	0
Archivists, Curators, and Museum Technicians Librarians	1	0	1
Librarians	1	0	4
Library Technicians	6	0	6
Student, Academic Affairs and Other Educational Services	32	0	32
Management Occupations	13	0	13
Business and Financial Operations Occupations	11	0	11
Computer, Engineering, and Science Occupations	22	0	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations	34	0	34
Healthcare Practitioners and Technical Occupations	0	0	0
Total	120	0	123

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3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part B - Full-Time Non-Instructional Staff
Summary of Full-Time Non-Instructional Staff
By Occupational Category**

	Total
Occupational Category	
Research	0
Public Service	0
Archivists, Curators, and Museum Technicians Librarians	1
Librarians	4
Library Technicians	6
Student, Academic Affairs and Other Educational Services	32
Management Occupations	13
Business and Financial Operations Occupations	11
Computer, Engineering, and Science Occupations	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations	34
Healthcare Practitioners and Technical Occupations	0
Service Occupations	35
Sales and Related Occupations	0
Office and Administrative Support Occupations	66
Natural Resources, Construction, and Maintenance Occupations	21
Production, Transportation, and Material Moving Occupations	0
Total	245

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part C - Full-Time Summary Non-Medical
Summary of Full-Time, Non-Medical School, Staff
By Tenure Status and Occupational Category**

	Tenured	On Tenure Track	Not on Tenure Track with Multi-Year Contract	Not on Tenure Track with Annual Contract	Not on Tenure Track with Less than Annual Contract	Without Faculty Status	Total
Occupational Category							
Instructional Exclusively Credit	62	18	0	0	18	0	98
Instructional Exclusively Not-for-credit	0	0	0	0	0	0	0
Instructional Combined Credit/Not-for-credit	0	0	0	0	0	0	0
Instruction/Research/Public Service	0	0	0	0	0	0	0
Research	0	0	0	0	0	0	0
Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians Librarians	0	0	0	0	1	0	1
Librarians	3	0	0	0	1	0	4
Library Technicians	0	0	0	0	6	0	6
Student, Academic Affairs and Other Educational Services	0	0	0	0	32	0	32
Management Occupations	0	0	0	0	13	0	13
Business and Financial Operations Occupations	0	0	0	0	11	0	11
Computer, Engineering, and Science Occupations	0	0	0	0	22	0	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations	0	0	0	0	34	0	34
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0
Service Occupations	0	0	0	0	35	0	35
Sales and Related Occupations	0	0	0	0	0	0	0
Office and Administrative Support Occupations	0	0	0	0	66	0	66
Natural Resources, Construction, and Maintenance Occupations	0	0	0	0	21	0	21
Production, Transportation, and Material Moving Occupations	0	0	0	0	0	0	0
Total	65	18	0	0	260	0	343

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part G - Salary Worksheet
Number of Full-Time Instructional Staff for Calculation of Total Number of Months**

		9-Month Contract	10-Month Contract	11-Month Contract	12-Month Contract	Total Employees for Salary Reporting	Total Number of Months
Gender	Academic Rank						
Men	Professors	0	31	0	0	31	310
	Associate Professors	0	0	0	0	0	0
	Assistant Professors	0	5	0	0	5	50
	Instructors	0	0	0	0	0	0
	Lecturers	0	0	0	0	0	0
	No Academic Rank	0	7	0	0	7	70
	Total	0	43	0	0	43	430
Women	Academic Rank						
	Professors	0	36	0	0	36	360
	Associate Professors	0	0	0	0	0	0
	Assistant Professors	0	12	0	0	12	120
	Instructors	0	0	0	0	0	0
	Lecturers	0	0	0	0	0	0
	No Academic Rank	0	7	0	0	7	70
Total	0	55	0	0	55	550	
Total		0	98	0	0	98	980

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part G - Salary Outlays for Full-Time Instructional Staff
Salary Outlays for Full-Time Instructional Staff
By Gender and Academic Rank**

		Total Employees for Salary Reporting	Total Number of Months	Salary Outlays
Gender	Academic Rank			
Men	Professors	31	310	1,868,614
	Associate Professors	0	0	0
	Assistant Professors	5	50	241,234
	Instructors	0	0	0
	Lecturers	0	0	0
	No Academic Rank	7	70	375,148
	Total	43	430	2,484,996
Women	Academic Rank			
	Professors	36	360	2,105,883
	Associate Professors	0	0	0
	Assistant Professors	12	120	576,788
	Instructors	0	0	0
	Lecturers	0	0	0
	No Academic Rank	7	70	314,890
Total	55	550	2,997,561	
Total		98	980	5,482,557

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part G - Salary Outlays for Full-Time Non-Instructional Staff
Salary Outlays for Full-Time Non-Instructional Staff
By Occupational Category**

Occupational Category	Total Salary Outlays
Postsecondary Teachers - Research	0
Postsecondary Teachers - Public Service	0
Library and Other Teaching Occupations	2,133,853
Management Occupations	1,336,044
Business and Financial Occupations	491,378
Computer, Engineering, and Science Occupations	1,180,411
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations	1,345,438
Healthcare Practitioners and Technical Occupations	0
Service Occupations	787,318
Sales and Related Occupations	0
Office and Administrative Support Occupations	1,880,846
Natural Resources, Construction, and Maintenance Occupations	590,725
Production, Transportation, and Material Moving Occupations	0

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part D - Part-Time Staff
Number of Part-Time Staff
By Occupational Category, Gender, and Race/Ethnicity**

		Instructional Staff	Research	Public Service
Gender	Race/Ethnicity			
Men	Nonresident Alien	0	0	0
	Hispanic/Latino	1	0	0
	American Indian or Alaska Native	0	0	0
	Asian	0	0	0
	Black or African American	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0
	White	99	0	0
	Two or more races	3	0	0
	Race and Ethnicity Unknown	0	0	0
	Total	103	0	0
Women	Race/Ethnicity			
	Nonresident Alien	0	0	0
	Hispanic/Latino	2	0	0
	American Indian or Alaska Native	1	0	0
	Asian	0	0	0
	Black or African American	5	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0
	White	105	0	0
	Two or more races	3	0	0
	Race and Ethnicity Unknown	0	0	0
Total	116	0	0	
Total		219	0	0

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part D - Part-Time Staff
Number of Part-Time Staff
By Occupational Category, Gender, and Race/Ethnicity**

		Archivists, Curators, and Museum Technicians Librarians	Librarians	Library Technicians	Student, Academic Affairs and Other Educational Services
Gender	Race/Ethnicity				
Men	Nonresident Alien	0	0	0	0
	Hispanic/Latino	0	0	0	1
	American Indian or Alaska Native	0	0	0	0
	Asian	0	0	0	0
	Black or African American	0	0	0	2
	Native Hawaiian or Other Pacific Islander	0	0	0	0
	White	0	0	0	7
	Two or more races	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0
	Total	0	0	0	10
Women	Race/Ethnicity				
	Nonresident Alien	0	0	0	0
	Hispanic/Latino	0	0	0	0
	American Indian or Alaska Native	0	0	0	0
	Asian	0	0	1	0
	Black or African American	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0
	White	0	3	0	10
	Two or more races	0	0	0	1
	Race and Ethnicity Unknown	0	0	0	0
Total	0	3	1	11	
Total		0	3	1	21

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part D - Part-Time Staff
Number of Part-Time Staff
By Occupational Category, Gender, and Race/Ethnicity**

		Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations	Healthcare Practitioners and Technical Occupations
Gender	Race/Ethnicity					
Men	Nonresident Alien	0	0	0	1	0
	Hispanic/Latino	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0
	Asian	0	0	0	0	0
	Black or African American	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	White	0	0	1	15	0
	Two or more races	0	0	0	1	0
	Race and Ethnicity Unknown	0	0	0	5	0
	Total	0	0	1	22	0
Women	Race/Ethnicity					
	Nonresident Alien	0	0	0	4	0
	Hispanic/Latino	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0
	Asian	0	0	0	1	0
	Black or African American	0	0	0	1	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	White	0	0	0	15	0
	Two or more races	0	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	6	0
Total	0	0	0	27	0	
Total		0	0	1	49	0

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part D - Part-Time Staff
Number of Part-Time Staff
By Occupational Category, Gender, and Race/Ethnicity**

		Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations
Gender	Race/Ethnicity					
Men	Nonresident Alien	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0
	Asian	0	0	1	0	0
	Black or African American	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	White	5	0	25	0	1
	Two or more races	1	0	2	0	0
	Race and Ethnicity Unknown	0	0	0	0	0
	Total	6	0	28	0	1
Women	Race/Ethnicity					
	Nonresident Alien	0	0	0	0	0
	Hispanic/Latino	0	0	5	0	0
	American Indian or Alaska Native	0	0	0	0	0
	Asian	0	0	1	0	0
	Black or African American	0	0	5	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	White	0	0	57	0	2
	Two or more races	0	0	2	0	0
	Race and Ethnicity Unknown	0	0	0	0	0
Total	0	0	70	0	2	
Total		6	0	98	0	3

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part D - Part-Time Staff
Total Number of Part-Time Staff
By Gender, and Race/Ethnicity**

		Total
Gender	Race/Ethnicity	
Men	Nonresident Alien	1
	Hispanic/Latino	2
	American Indian or Alaska Native	0
	Asian	1
	Black or African American	2
	Native Hawaiian or Other Pacific Islander	0
	White	153
	Two or more races	7
	Race and Ethnicity Unknown	5
	Total	171
Women	Race/Ethnicity	
	Nonresident Alien	4
	Hispanic/Latino	7
	American Indian or Alaska Native	1
	Asian	3
	Black or African American	11
	Native Hawaiian or Other Pacific Islander	0
	White	192
	Two or more races	6
	Race and Ethnicity Unknown	6
Total	230	
Total		401

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part E - Part-Time Staff
Number of Part-Time Staff
By Tenure Status and Occupational Category**

	Tenured	On Tenure Track	Not on Tenure Track with Multi-Year Contract	Not on Tenure Track with Annual Contract	Not on Tenure Track with Less than Annual Contract	Without Faculty Status	Total
Occupational Category							
Instructional Exclusive Credit	1	0	0	0	203	0	204
Instructional Exclusive Not-for-Credit	0	0	0	0	15	0	15
Instructional Combined Credit/Not Credit	0	0	0	0	0	0	0
Instruction/Research/Public Service	0	0	0	0	0	0	0
Research	0	0	0	0	0	0	0
Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians Librarians	0	0	0	0	0	0	0
Librarians	0	0	0	0	3	0	3
Library Technicians	0	0	0	0	1	0	1
Student, Academic Affairs and Other Educational Services	0	0	0	0	21	0	21
Management Occupations	0	0	0	0	0	0	0
Business and Financial Operations Occupations	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations	0	0	0	0	1	0	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations	0	0	0	0	49	0	49
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0
Total	1	0	0	0	293	0	294

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part F - Part-Time Summary Non-Medical
Summary of Part-Time Staff
By Tenure Status and Occupational Category**

	Tenured	On Tenure Track	Not on Tenure Track with Multi-Year Contract	Not on Tenure Track with Annual Contract	Not on Tenure Track with Less than Annual Contract	Without Faculty Status	Total
Occupational Category							
Instructional Exclusive Credit	1	0	0	0	203	0	204
Instructional Exclusive Not-for-Credit	0	0	0	0	15	0	15
Instructional Combined Credit/Not Credit	0	0	0	0	0	0	0
Instruction/Research/Public Service	0	0	0	0	0	0	0
Research	0	0	0	0	0	0	0
Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians Librarians	0	0	0	0	0	0	0
Librarians	0	0	0	0	3	0	3
Library Technicians	0	0	0	0	1	0	1
Student, Academic Affairs and Other Educational Services	0	0	0	0	21	0	21
Management Occupations	0	0	0	0	0	0	0
Business and Financial Operations Occupations	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations	0	0	0	0	1	0	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations	0	0	0	0	49	0	49
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0
Total	1	0	0	0	293	0	294

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part F - Part-Time Summary Non-Medical
Summary of Part-Time Staff
By Occupational Category**

	Total
Occupational Category	
Service Occupations	6
Sales and Related Occupations	0
Office and Administrative Support Occupations	98
Natural Resources, Construction, and Maintenance Occupations	0
Production, Transportation, and Material Moving Occupations	3
Total	107

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part H - New Hires - Full-Time Instructional Staff
Number of Newly Hired Full-Time Permanent Instructional Staff
By Tenure Status, Gender and Race/Ethnicity**

		Tenured	On Tenure Track	Not on Tenure Track with Multi-Year Contract	Not on Tenure Track with Annual Contract
Gender	Race/Ethnicity				
Men	Nonresident Alien	0	0	0	0
	Hispanic/Latino	0	0	0	0
	American Indian or Alaska Native	0	0	0	0
	Asian	0	0	0	0
	Black or African American	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0
	White	0	1	0	0
	Two or more races	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0
	Total	0	1	0	0
	Women	Nonresident Alien	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	0	0	0
Two or more races		0	0	0	0
Race and Ethnicity Unknown		0	0	0	0
Total		0	0	0	0
Total		0	1	0	0

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part H - New Hires - Full-Time Instructional Staff
Number of Newly Hired Full-Time Permanent Instructional Staff
By Tenure Status, Gender and Race/Ethnicity**

		Not on Tenure Track with Less than Annual Contract	Without Faculty Status	Total
Gender	Race/Ethnicity			
Men	Nonresident Alien	0	0	0
	Hispanic/Latino	0	0	0
	American Indian or Alaska Native	0	0	0
	Asian	0	0	0
	Black or African American	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0
	White	0	0	1
	Two or more races	0	0	0
	Race and Ethnicity Unknown	0	0	0
	Total	0	0	1
	Women	Race/Ethnicity		
Nonresident Alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		0	0	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		0	0	0
Two or more races		0	0	0
Race and Ethnicity Unknown		0	0	0
Total		0	0	0
Total	0	0	1	

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

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**Part H - New Hires - Full-Time Staff
Number of Newly Hired Full-Time Staff
By Occupational Category, Gender and Race/Ethnicity**

		Instructional Staff	Research	Public Service	Library and Other Teaching Occupations
Gender	Race/Ethnicity				
Men	Nonresident Alien	0	0	0	0
	Hispanic/Latino	0	0	0	0
	American Indian or Alaska Native	0	0	0	0
	Asian	0	0	0	0
	Black or African American	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0
	White	1	0	0	0
	Two or more races	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0
	Total	1	0	0	0
Women	Nonresident Alien	0	0	0	0
	Hispanic/Latino	0	0	0	0
	American Indian or Alaska Native	0	0	0	0
	Asian	0	0	0	0
	Black or African American	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0
	White	0	0	0	0
	Two or more races	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0
	Total	0	0	0	0
Total	1	0	0	0	

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

1. APR DE 35/Gender must not equal X (Unknown).
2. APR DE 170/Leave must be less than 3 (Leave of Absence without pay).
3. APR DE 130/Occupational Activity Code must not equal 39 (Student Assistants).

Also, staff in the APR which are full-time (DE 90=F) and temporary (DE 80=Y) are moved to part-time in IPEDS HR.

**Florida College System
2016 IPEDS Human Resources Survey
Reporting Year 2015-16
College: 17 Northwest Fla**

**Part H - New Hires - Full-Time Non-Instructional Staff
Number of Newly Hired Full-Time Non-Instructional Staff
By Occupational Category, Gender and Race/Ethnicity**

		Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations	Healthcare Practitioners and Technical Occupations
Gender	Race/Ethnicity					
Men	Nonresident Alien	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0
	Asian	0	0	0	0	0
	Black or African American	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	White	0	1	0	1	0
	Two or more races	0	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0	0
	Total	0	1	0	1	0
Women	Race/Ethnicity					
	Nonresident Alien	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0
	Asian	0	0	0	0	0
	Black or African American	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	White	0	0	0	2	0
	Two or more races	0	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0	0
Total	0	0	0	2	0	
Total		0	1	0	3	0

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**Part H - New Hires - Full-Time Non-Instructional Staff
Number of Newly Hired Full-Time Non-Instructional Staff
By Occupational Category, Gender and Race/Ethnicity**

		Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations
Gender	Race/Ethnicity					
Men	Nonresident Alien	0	0	0	0	0
	Hispanic/Latino	0	0	1	0	0
	American Indian or Alaska Native	0	0	0	0	0
	Asian	0	0	0	0	0
	Black or African American	1	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	White	0	0	0	1	0
	Two or more races	0	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0	0
	Total	1	0	1	1	0
Women	Race/Ethnicity					
	Nonresident Alien	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0
	Asian	0	0	0	0	0
	Black or African American	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	White	0	0	2	0	0
	Two or more races	0	0	0	0	0
	Race and Ethnicity Unknown	0	0	0	0	0
Total	0	0	2	0	0	
Total		1	0	3	1	0

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**Florida College System
2016 IPEDS Human Resources Survey
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College: 17 Northwest Fla**

**Part H - New Hires - Full-Time Non-Instructional Staff
Total Number of Newly Hired Full-Time Non-Instructional Staff
By Gender and Race/Ethnicity**

		Total
Gender	Race/Ethnicity	
Men	Nonresident Alien	0
	Hispanic/Latino	1
	American Indian or Alaska Native	0
	Asian	0
	Black or African American	1
	Native Hawaiian or Other Pacific Islander	0
	White	4
	Two or more races	0
	Race and Ethnicity Unknown	0
	Total	6
Women	Race/Ethnicity	
	Nonresident Alien	0
	Hispanic/Latino	0
	American Indian or Alaska Native	0
	Asian	0
	Black or African American	0
	Native Hawaiian or Other Pacific Islander	0
	White	4
	Two or more races	0
	Race and Ethnicity Unknown	0
Total	4	
Total		10

The IPEDS HR database is slightly different than the APR database. The following steps must be applied to APR to match IPEDS HR.

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