

# MICHAEL J. HEINDL, Ph.D., J.D.

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## EDUCATION

### Mississippi State University, Starkville, MS

Doctor of Philosophy Degree, awarded August 2011

- Dissertation: *Toward the Implementation of Preventive Law in Community College Administration*
- 3.94 GPA
- Participant in MidSouth Community College Fellowship Program, June 2004

### Western Michigan University:

#### Thomas M. Cooley Law School, Lansing, MI

Juris Doctor Degree, awarded September 2001

- Associate on *Thomas M. Cooley Law Journal*
- Brief-Writing Chair, Moot Court Board
- Moot Court Team Semi-Finalist in the National Appellate Advocacy Competition, Boston, MA
- Editor of *Pillar*, student newspaper
- Professor's assistant
- Member of the Moot Court Executive Board
- 1<sup>st</sup> Advocate, First Year Moot Court Competition
- Recipient of a Moot Court Scholarship
- Writer in *Opinion Notes*, Michigan Bar Association
- Treasurer of the Entertainment Law Society

### Mississippi College, Clinton, MS

Bachelor of Science Degree, awarded June 1997

- Member of Psi Chi, Psychology Honor Society
- Recipient of Student Leadership Scholarship
- Member of Mortar Board Honor Society
- Honors Graduate

### Hinds Community College, Raymond, MS

Associate of Arts Degree, awarded May 1994

- Honors Graduate
- Recipient of Music and Foundation Scholarships
- Member of Hinds Connection Executive Board
- Member of Phi Theta Kappa Honor Society
- Member, Who's Who Among American Community/Jr. Colleges

## **PROFESSIONAL EXPERIENCE**

### **Executive Vice-President, Administration & Finance**

Mississippi Gulf Coast Community College

Perkinston, MS

July 2012 - Present

- Am responsible for the College's overall \$131M (\$80M operating) budget
- Am responsible for technology, legal issues, MGCCC Foundation, board relations and reporting, Human Resources, District Business Office, construction management, college-wide safety and emergency services, purchasing, transportation, and all Administration and Finance advancement initiatives
- Work closely with state legislators and congressional delegation on matters of state and national importance to community colleges
- Teach *Community College Legal Issues* course as Associate Professor, Mississippi State University
- Am the recipient of the 2015 Community College Business Officer's Chief Business Officer Award
- Am a member of the MGCCC Foundation Board
- Am the Awards Chair, Community College Business Officers Board
- Lead the college-wide Councils of Finance and Technology
- Serve as a member of the Statewide Dual Enrollment/Advanced Placement Task Force with IHL and K-12
- Am a member of the Planning Council and Executive Council
- Present at the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), American Association of Community Colleges, Association of Community College Trustees, local civic organizations, and college events
- Am a Finance Evaluator for SACS-COC
- Often represent the College on television, radio, and print media
- Am a member of AACC's Commission on Structured Pathways
- Am responsible for FEMA reporting
- Am certified in the National Incident Management System levels 100, 200, 300, 400, 700, 701, 702, 703, 704, and 800
- Lead the College's Foundation: led the largest fundraiser for the College (the Annual Scholarship Gala in FY15 had proceeds over \$100,000 and over \$200,000 in FY16) and assisted the college president in facilitating the largest single private donation to the College in FY16 (\$1.5M)
- Was awarded the 2012 "Top Ten Business Leaders Under 40"
- Participated in 2012-2013 Leadership Mississippi
- Served on athletic hiring committees
- Selected in the 2016 Executive Leadership Institute through the League of Innovation in the Community College

**Vice-President, Jackson County Campus**

Mississippi Gulf Coast Community College

Gautier, MS

June 2011 – July 2012

- Leader of 200+ employees of 2<sup>nd</sup> largest campus in Mississippi Gulf Coast Community College District with campus enrollment of approximately 4,000 students
- Member, Board of Directors of the Jackson County Chamber
- Member, District Athletic Council
- Fellow, Education Policy Fellowship Program at the Stennis Institute of Government, Mississippi State University
- Representative for the Campus and College on television and radio
- Leader of district-wide financial aid initiatives

**Dean of Students**

Hinds Community College, Rankin Campus

Pearl, MS

July 2007 – May 2011

- Led Student Services functions and staff of a large comprehensive campus in the Hinds Community College District with campus enrollment of approximately 3,500 students
- Led college staff in counseling, admissions, testing, student activities, and financial aid offices
- Was responsible for student judiciary process on campus
- Participated in spring and fall PTK initiations by installing new members and officers
- Often represented Campus and College in the media
- Served as Planning and Development Chair, District Student Affairs Committee
- Served as Chairperson of Web Registration Committee
- Managed budgetary expenditures for Dean of Students Office
- Served as member of District Strategic Planning Committee, District Campus Climate Committee, Registration Project Management Team, District Retention Committee, District Graduation Committee, District Recruiting Team, Campus Safety and Security Committee, Campus Registration Committee, College Council, & Faculty Advising Committee
- Offered programs to motivate and retain students, such as the Fall Festival, the Welcome Back to School Cookout, and Music Concerts

**Adjunct Professor – Mississippi State University**

Community College Leadership (CCL) Ph.D. Program

Starkville, MS

May 2016 – Present

- Teach the Community College Legal Issues course

**Adjunct Instructor – Mississippi College**

Higher Education Administration Master's Degree Program

Clinton, MS

January 2011 – May 2013

- Taught Higher Education Law course
- Assisted in creating a new class on community colleges

**Adjunct Instructor – Hinds Community College**

Academic Department of Business

Career/Technical Paralegal Program

Jackson, MS, and Pearl, MS

January 2004 – May 2011

- Taught Legal Environment of Business in Business Department
- Taught Legal Research, Legal Writing, Bankruptcy, and Torts in Paralegal Department

**Program Specialist – Career and Technical Education**

Mississippi Community College Board

Jackson, MS

September 2006 – June 2007

- Was Grant Manager – Project ACCESS Grant funded by Mississippi Council on Developmental Disabilities
- Provided technical assistance to MS community colleges
- Served on Enrollment Audit Committee
- Coordinated OCR and ADA compliance reviews at all colleges
- Conducted research and provided information as needed to project future workforce and career and technical program needs
- Facilitated continued development of Career-Technical Course Numbering System in Mississippi
- Worked with colleges to develop strategies for marketing workforce and career and technical programs in Mississippi
- Developed and delivered presentations on issues related to workforce and career and technical education
- Served on committees, task forces, and other teams as needed to represent interests of the Community College Board and postsecondary career and technical education in Mississippi

### **District Director of Admissions and Records**

Hinds Community College

Raymond, MS

July 2003 - August 2006

- Led district office staff and trained other campus admissions and records personnel
- Had responsibilities for District Admissions and Records Offices (six locations – 12,000+ students)
- Helped implement NOLIJ document imaging system district-wide
- Was responsible for commencement exercises: six ceremonies annually
- Trained college staff at professional development institute sessions
- Ran Datatel administrative software system to register students, tracked student data, prepared transcripts, withdrew students from classes, etc.
- Spoke at statewide conferences
- Managed three large district budgets
- Sat on five policy-producing committees at the College
- Oversaw college catalog and schedule books and marketed College with these documents
- Implemented a customer service campaign in 2004
- Ruled on residency issues with students according to state law
- Worked closely with athletic staff on NJCAA athletic eligibility
- Was primary contact for FERPA-related issues at the College
- Was highly involved in State audit each semester whereby the State of Mississippi provided funding for the College
- Was involved in college curriculum development with academic, career, and technical programs
- Served on Executive Committee of Mississippi Association of Collegiate Registrars and Admissions Officers

### **Dean of Students**

Wesley College

Florence, MS

July 2001 - June 2003

- Drafted new college policies and procedures
- Was responsible for all student activities and extra-curricular programming
- Managed residence hall directors and other student services staff
- Served on President's Cabinet
- Was responsible for all disciplinary cases and all student activities

### **Intern**

Mississippi Supreme Court  
Jackson, MS  
January 2001 - August 2001

- Drafted memos
- Drafted opinions and conducted research for Chief Justice Jim Smith

### **Golf Tournament Coordinator**

Hinds Community College  
January 2001 - July 2001

- Oversaw all aspects of the tournament and directed 14th Annual Golf Fund Fun Fest with approximately 220 players and receipts over \$50,000
- Met with local business leaders and secured sponsorships

## **COMMUNITY SERVICE**

- Member, Gulf Coast Business Council Master's Class
- Awards Committee Chair, Community College Business Officers
- Board Member, Community College Business Officers
- Church music and small group leader for over 20 years
- Member, Education Strategic Planning Group for the MS Coast
- Member, Gulf Coast Business Council
- Past Member, Relay for Life Planning Committee, Clinton, MS
- Past Member, Gautier Rotary
- Past Member of Board of Directors: Jackson County Chamber
- Past Member, Gautier Business Association
- Past Fellow, Education Policy Fellowship Program, MSU
- Former Member of Board of Directors: The Chamber of Flowood
- Past member of Jackson Heartwalk planning committee for HCC

## **TECHNICAL SKILLS**

- Am proficient in Datatel and Banner administrative software systems, Microsoft Office Suite, and NOLIJ document imaging system
- Am skilled in Westlaw and Lexis research systems
- Am skilled in Diligent Boardbooks Software

## **PRESENTATIONS**

- "Emergency Response Simulation: Are You Ready?" – Presentation at the American Association of Community College Trustees Summit on Safeguarding College Campuses, October 2016
- "Emergency Planning Insights for Community Colleges" – Panel Presentation at American Association Community College Trustees Summit on Safeguarding College Campuses, October 2016

- “The Role of the Chief Financial Officer” – Panel Presentation at the Community College Business Officers Association Leadership Academy, September 2016
- “Efficiencies Gained by Implementing a BPM in Finance” – Presentation at the Community College Business Officers Association Annual Conference, September 2016
- “2016 New Bond Process and Bond Refinancing” – Presentation at September Board of Trustees Meeting, September 2016
- “Capital Funding for Future Growth” – Presentation at July Board of Trustees Meeting, July 2016
- “Pathways Demystified” – Presentation at August 2016 Faculty Convocation, August 2016
- “Stay Safe While Being #intheblue” – Presentation at Staff Convocation, September 2016
- “Moving the Needle: MGCCC’s Plan for Sustainability” – Presentation at New Employee Orientation, August 2016
- “The Top Things You Need to Know About Our District Offices” – Presentation at New Employee Orientation, August 2016
- “Update on Finance and Administration Initiatives” – Presentation at the Executive Council Retreat, July 2016
- “An Innovative Approach to Strategic Planning: Using Economic Development to Create Benchmarks for Success” – Presentation at AACC National Conference, April 2015
- “Powering the Public-Private Ecosystem: Beyond Partnerships to Relationships” – Presentation at the SACSCOC Conference, December 2012
- “Innovative Auxiliary Services: Reinventing the College Revenue Model” – Presentation with College President at the AACC National Conference, April 2014
- “Preventive Law” – Presentation to the MS Community College Academic Officers Association, July 2010
- “What Did You Hire That Milkshake For?” – Presentation on Disruptive Innovation to College Employees, Fall Faculty Convocation, August 2015
- “Building a Culture of Innovation” – Presentation to College Leadership: Executive Council Retreat, July 2013
- “Crisis Management” – Presentation to the Mississippi Community College Leadership Academy, October 2014
- “Student Disciplinary Issues for Faculty” – Presentation to College Faculty, March 2011
- “Legal Issues: How Not to Get Sued” – Presentation to College Administration and Faculty, August 2013
- “MS Bureau of Buildings, Real Property Management Tour” – Presentation to MS Legislators, MS Department of Finance and Administration Leadership, August 2011, July 2013, and August 2015

- “Institutional Commitment #4: Innovation” – Presentation to New Employees at Orientation, August 2013
- “The Top 15 Things You Need to Know About Our District Offices” – Presentation to New Employees, August 2013
- “On the Right Track” – Presentation to District Office Leadership and District Office Employees, August 2013
- “Mississippi Values: FY15 Legislative Recommendations” – Presentation to MGCCC Board of Trustees, January 2014
- “Fiscal Health Check” – Presentation to MGCCC Board of Trustees at the Board Retreat, March 2014
- “MGCCC: By the Numbers” – Presentation to MGCCC Board of Trustees at the Board Retreat, April 2013
- “Jackson County Campus” – Presentation to the Gulf Coast Business Council, May 2012
- “New Board Member Orientation: Administration and Finance” – Presentation to New Board Members, 2012-2015

## **PERSONAL NOTES**

- Have been married to Jennifer Ingram Heindl for 15 years
- Have three children: Taryn (20), Harrison (12), and Nicholas (10)
- Sing in church and bands
- Play trombone
- Enjoy grilling, gardening, antiques, playing tennis, swimming, and restoring historic homes