



NORTHWEST FLORIDA STATE COLLEGE



PRESIDENTIAL PROFILE

COLLEGE OVERVIEW

In over 50 years of service, Northwest Florida State College has earned a reputation for educational excellence and community involvement. As part of Florida’s public system of 28 state and community colleges, NWF State College offers bachelor’s degree programs, associate degrees, and certificates. The college’s primary service district, Okaloosa and Walton counties, stretches across the Florida panhandle from the Gulf of Mexico to the Alabama state line.

The college’s 264 acre main campus in Niceville includes instructional facilities, administrative offices, Raider Arena sports complex and wellness center, the Mattie Kelly Fine & Performing Arts Center and Amphitheatre, technical programs, the Mary Lou O’Connor Child Development & Education Center, a Criminal Justice Training Center, the college’s Learning Resources Center, an observatory, VetSuccess on Campus Center, and the Collegiate High School. In addition to the college’s main campus, NWF operates a joint campus with the University of West Florida in Fort Walton Beach, the Chautauqua Center in DeFuniak Springs, the Robert L.F. Sikes Education Center in Crestview and a center at Hurlburt Field and in South Walton County.

In the college’s first year of operation in 1964, then Okaloosa-Walton Junior College set about to choose a school mascot. Numerous names were suggested by students and staff, but many of these had already been chosen by opposing teams in the Florida Junior College system or were the mascots of local high schools. One day, Lanny Heath, OWJC charter faculty member, was driving by a monument to Gen. Doolittle in Valparaiso, Florida. He decided to suggest that the college use the name “Raiders” in honor of the heroic airmen who trained at Eglin for their famous World War II raid on Tokyo. The college at that time was located in Valparaiso. The student body chose the name “Raiders.” OWJC students voted on the mascot names and the ballots were collected in a shoebox with a slit on top.

A proud name and a proud tradition. Northwest Florida State College is honored to use the name Raiders and pay tribute to the heroes of the past who have shaped our future today.

To read more about the history of Northwest Florida State College visit www.nwfsc.edu/AboutNWF/History.

MISSION

www.nwfsc.edu/aboutNWF/mission.cfm

Northwest Florida State College improves lives. We deliver outstanding educational programs that are relevant, accessible, and engaging for students of all ages and provide exceptional cultural, athletic, and economic development activities for the communities served. We commit to excellence, creativity, integrity, and service.

Values

OPPORTUNITY meeting each student’s educational need at his or her level of ability

EXCELLENCE achieving the highest standards

LEARNING acquiring new skills, insights, and ideas

SUCCESS preparing students for the future

CREATIVITY finding innovative ways to accomplish our objectives

COMMUNITY listening and responding to community needs

TEAMWORK supporting and respecting each other and those we serve

Vision

VISION ONE A Learning-Centered Community

VISION TWO Access to Opportunity

VISION THREE Community Engagement

VISION FOUR Institutional Growth

VISION FIVE Financial Stewardship

VISION SIX A Great Place to Work



Photo Source: NH 64472 Doolittle Raid on Japan, 18 April 1942, Archives Branch, Naval History and Heritage Command, Washington, DC

How NWF became the “Raiders”

It began more than 50 years ago in a secrecy-shrouded mission on an isolated airfield only a few miles from the college’s main campus. It would culminate when a band of daring fliers dubbed “Doolittle’s Raiders” soared off the deck of the aircraft carrier USS Hornet and bombed Japan for the first time in World War II.

The little-known airstrip was Eglin Field, now Eglin Air Force Base. The leader of the Raiders was then Lt. Col. Jimmy Doolittle, who led the squadron of B-25s on the daring raid – a feat for which he was awarded the Congressional Medal of Honor.

The significance of the mission, many believe, was a turning point in the war, said retired Lt. Gen. Kelly Burke, a Raiders fan. The raid was an unprecedented feat requiring extraordinary courage and airmanship.



Cadey Moody, NWF State College freshman pursuing bachelor's degree in project management, Crestview, FL

"You will not find better teachers and professors than at Northwest Florida State College. Every class I've taken here, they take the time to know the student as a person. I love telling high school students to come here because I've had such a good experience here. I believe in the education I've received here."



- For three consecutive years, the Aspen Institute College Excellence Program has named Northwest Florida State College as one of the nation's 150 top community colleges.
- Northwest Florida State College was recently selected to the #8 spot in Schools.com's list of the best community colleges in Florida. This ranking is based on factors including cost, graduation rate, and flexibility.
- NWF State College is designated as a Military Friendly School for its commitment to providing educational services to military students.
- NWF State College Collegiate High School was chosen as 2013 Blue Ribbon School.
- In May 2014, The Military Order of the Purple Heart designated NWF State College as a Purple Heart College. NWF State College is the first college in Florida to receive this designation.
- 2014-15 National Champions NJCAA Division I Men's Basketball.
- 2014-15 National Champions NJCAA Division I Baseball.



DEGREES

Bachelor's Degrees

Northwest Florida State College offers baccalaureate degrees open to all qualified applicants. For more information visit www.nwfsc.edu/bachelor.

Management and Supervision (BAS) Degree

- Health Care Management
- Human Resources Management
- Public Service Management
- Supervision

Project Management (BAS) Degree

- Acquisitions
- Project Management
- Quality Improvement
- Technology Management

Bachelor of Science in Education (BSE) Degree

- Early Childhood Education, Birth through Four
- Elementary Education
- Middle Grades General Science
- Middle Grades Mathematics

Bachelor of Science in Nursing (BSN) Degree

Associate in Arts Degrees

The **Associate in Arts** degree provides full transfer of credit for those students who wish to pursue a bachelor's degree. As part of Florida's public system of higher education, college courses at NWF State College carry the same course numbers as those offered at the state's universities and are recognized as equivalent courses. Our small class size, quality faculty, and personal attention prepare you for success in any degree program you wish to pursue.

See www.nwfsc.edu/academics/programsofstudy.

Adult General Education

Northwest Florida State College offers courses for adults in literacy, English for Speakers of Other Languages (ESOL), Adult Basic Education (ABE), vocational preparatory/job readiness skills, and GED preparation.

See www.nwfsc.edu/Academics/Departments/AdultEd.

Associate in Science Degrees, Certificates and Diplomas

National studies indicate that 8 out of every 10 jobs require training beyond high school, but not necessarily a four-year degree. At NWF State College, you may train for success in top demand career fields. See details for each program of study at www.nwfsc.edu/Academics/ProgramsofStudy. All **Associate in Science (AS)** degrees have companion certificates (CCC) that may be used as a career path toward the AS degree.

Associate in Science Degrees and Certificate Options

Accounting Technology (AS)

- Accounting Technology Management (CCC)

Architectural Design & Construction Technology (AS)

Business Administration (AS)

- Business Management (CCC)
- Business Specialist (Marketing) (CCC)

Computer Engineering Technology (AS)

- Microcomputer Repair/Installer (CCC)

Computer Information Technology (AS)

Computer Programming and Analysis (AS)

- Computer Programmer (CCC)
- Computer Programming Specialist (CCC)

Criminal Justice Technology (AS)

- Auxiliary Law Enforcement Officer Basic (PSAV)
- Correctional Officer (Basic) (PSAV)
- Law Enforcement Officer (Basic) (PSAV)

Customer Relationship Management (AS)

- Customer Service Technology (ATD)

Dental Assisting (PSAV)

Digital Media/Multimedia Technology (AS)

- Digital Media/Multimedia Authoring (CCC)
- Digital Media/Multimedia Presentation (CCC)

Drafting and Design Technology (AS)

- AutoCAD Foundations (CCC)
- Drafting Design (CCC)

Early Childhood Education (AS)

- Child Care Center Management Specialization (CCC)
- Child Development Early Intervention (CCC)

- Infant/Toddler Specialization (CCC)

- Preschool Specialization (CCC)

Emergency Administration & Management (AS)

- Emergency Administrator & Manager (CCC)
- Homeland Security Emergency Manager (CCC)
- Firefighter (Basic) (PSAV)

Emergency Medical Services (AS)

- Emergency Medical Technician (Basic) (CCC)
- Paramedic (CCC)

Engineering Technology (AS)

- Advanced Technology Specialization (AT) (AS)
- Digital Design & Modeling Specialization (AS)
- Digital Manufacturing Specialization (DM) (AS)
- Electronics Specialization (AS)
- Mechanical Design & Fabrication Specialization (AS)
- CNC Machinist/Fabricator (CCC)
- Computer-Aided Design and Drafting (CCC)
- Digital Manufacturing Specialist (CCC)
- Engineering Technology Support Specialist (CCC)
- Rapid Prototyping Specialist (CCC)
- Welding Technologies (PSAV)
- Welding Technology – Advanced (PSAV)

Graphics Technology (AS)

- Graphic Design (AS)
- Visual Artist (AS)
- Graphic Design Production (CCC)
- Graphic Design Support (CCC)

Health Services Management (AS)

Industrial Management Technology (AS)

Internet Services Technology (AS)

- Web Development Specialist (CCC)

IT Security (AS)

- Database and E-Commerce Security (CCC)

Music Production Technology (AS)

- Audio Technology (Recording Arts) (CCC)

Network Systems Technology (AS)

- Digital Forensics (CCC)
- Network Security (CCC)
- Network Server Administration (CCC)
- UNIX/Linux System Administrator (CCC)

Nursing RN (AS)

Office Administration (AS)

- Medical Coder/Biller (CCC)
- Medical Office Management (CCC)
- Office Management (CCC)
- Office Specialist (CCC)

Paralegal Studies (AS)

Radiography (AS)

Sports, Fitness, & Recreation Management (AS)

Theatre & Entertainment Technology (AS)

- Acting Specialization (AS)
- Costuming Specialization (AS)
- Dance Specialization (AS)
- Music Theater Specialization (AS)
- Technical Theater Specialization (AS)
- Stage Technology (CCC)

STUDENT LIFE AND ATHLETICS FOCUS

The mission of NWF Student Life is to cultivate a campus environment that promotes equity, opportunities for all students to participate in extracurricular activities, and the environment for each student to learn and practice essential skills needed after college life.

Student Life provides support to students, student organizations, community service projects, and community activities that may enhance the quality of educational life for students. Student Life also provides social and cultural enrichment opportunities in Okaloosa and Walton counties. College is much more than just academics. At NWF State College, we believe the invaluable experiences gained through co-curricular activities can't just be delivered in the classroom alone. The term "co-curricular" replaced the previously used term "extra-curricular" to emphasize that student involvement outside the classroom goes hand in hand with classroom academics!

Career Center

www.nwfsc.edu/CareerServices

The Career Center offers a variety of free services to students:

- Career & Personality Assessments
- Research job growth and salaries
- Develop a professional resume
- Search employment listings

The Veterans Affairs Office (VA)

www.nwfsc.edu/VeteransAffairs

The VA Office administers the veterans' and dependents' educational assistance benefit programs of the United States Department of Veterans Affairs. **VetSuccess on Campus (VSOC)** serves as a one-stop liaison for veterans, active duty military and eligible dependents.

Academic Success Center

www.nwfsc.edu/Academics/AcademicSupport

The Academic Success Center helps students work smarter, not harder.

- Free tutoring on the phone, in-person and online.
- Open computer lab.

Dual Enrollment

www.nwfsc.edu/Students/Enrollment/Admissions/Dual

Dual Enrollment is a statewide program for high school students to enroll with fees exempted for students in college courses to earn college credit and credit toward high school graduation simultaneously. The Florida dual enrollment program was created by Florida statute and is governed by state law. It serves public, private and home-schooled students.



Grace Wells, Freeport, FL, Early Childhood Education student and SkillsUSA Gold Medal Recipient

"I believe that my courses at NWF State College are preparing me to be a skilled educator and to help me teach and shape future generations."

Over 50,000 high school students in Florida participated in dual enrollment at the state's 28 state colleges last year, earning over 577,000 semester hours of college credit. Northwest Florida State College has provided dual enrollment opportunities for more than 25 years to thousands of students.

ROTC

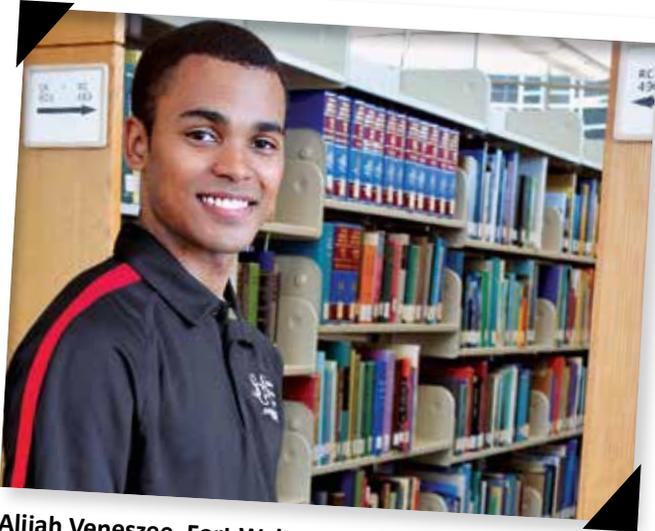
www.nwfsc.edu/Academics/Departments/ROTC

The Army ROTC program emphasizes leadership and management training. Field training laboratories provide experiences in a range of leadership positions. Challenging and practical leadership experience is gained at a summer camp normally attended between the junior and senior years. Men and women undergo the same military training throughout the ROTC program; however, women may not be commissioned in some combat arms branches. To enroll, a student must be physically and morally qualified, a full-time degree seeking student at Northwest Florida State College.

RAIDER SPIRIT (ATHLETICS):

www.NWFRaiders.com

NWF State College offers intercollegiate Baseball, Softball and Men's and Women's Basketball programs which consistently challenge for conference, regional and national titles.



Alijah Veneszee, Fort Walton Beach, FL, NWF State College RaiderRep and Student Government President

"Being involved on campus is giving me a great college experience. My involvement is helping me with leadership skills, creating lifelong friendships, and allowing me to provide the same opportunities for others."

ARTS, ENVIRONMENTAL, LEADERSHIP

The Mattie Kelly Arts Center

www.mattiekellyartscenter.org

The Mattie Kelly Arts Center is a \$25 million-dollar performing arts and educational complex that hosts Broadway's best touring shows, visiting artists, dance and opera companies. The complex encompasses a 1,650 seat Mainstage theater which accommodates touring Broadway shows, the 195-seat, flexible Sprint Theater, an art wing with two galleries, a music wing, a visual arts building and the beautiful NWF State College amphitheater.

The complex is the home of the Humanities, Fine and Performing Arts Division of NWF State College, providing an outstanding educational environment that rivals that of many large universities. Through this division, students pursue studies in art, dance, music, humanities and theater that lead to associates' and bachelor's degrees.

The Mattie Kelly Arts Center is also the home venue of the region's premier professional symphony – the Northwest Florida Symphony Orchestra at Northwest Florida State College.

Northwest Florida Symphony Orchestra

www.nfsymphony.org

The Northwest Florida Symphony Orchestra (NFSO) is the Emerald Coast's premier, fully-professional orchestra – since 1987.

The NFSO is a non-profit organization operated under the auspices of Northwest Florida State College. The NFSO relies on tax-deductible donations, corporate underwriting and season subscriptions to continue the orchestra's musical excellence and the symphony's numerous long-standing educational endeavors for youth.

The NFSO offers the highest quality of standard and new orchestral repertoire to the growing and diverse population of Northwest Florida. The NFSO is committed to making artistically interpretive performances

widely available to both arts patrons and those new to the orchestral experience. Through the artistry of its professional musicians, dynamic performance venues, and exhilarating performances, the NFSO, in its 29-year history, has become one of the most important musical/arts organizations along the Gulf Coast region.

Costa Leadership Institute

www.nwfsc.edu/Community/ContEd/LI

The Costa Leadership Institute (CLI) provides a variety of professional and business skills opportunities through open enrollment trainings, customized training, leadership programs, continuing education units for professionals, preparation courses for certifications, certification exams through our testing center and more. CLI instructors are experts in their field of study and provide a tremendous depth of experience and knowledge in their fields.

The programs of the Costa Leadership Institute are specially designed to support the economic and workforce development of our region and our vital role in the state and global economy. We are committed to providing the highest standard of achievement for our participants and developing strong and ethical leaders to guide our community.

Choctawhatchee Basin Alliance (CBA)

www.basinalliance.org

In early 1996, representatives from the Florida Department of Environmental Protection (FDEP); other state, federal and local government agencies; environmental organizations; and members of the business community met with concerned citizens and elected officials at Northwest Florida State College to discuss environmental quality and economic development. The sharing of concerns from participants along with the discussion on philosophies of ecosystem management from the FDEP and Eglin AFB sparked a partnership for sustainable development that is now called the Choctawhatchee Basin Alliance of Northwest Florida State College (CBA).

The mission of CBA is an organization committed to sustaining and providing optimum utilization of the Choctawhatchee Basin watershed. CBA provides opportunities for citizens, educators, and technical experts to promote the health of Choctawhatchee watershed.

Mattie M. Kelly Cultural & Environmental Institute

www.mattiekellyinstitute.org

Founded in 1997, the Mattie M. Kelly Cultural & Environmental Institute (MKEI) at Northwest Florida State College is a partnership of Northwest Florida State College, the Northwest Florida State College Foundation, Inc., and the Choctawhatchee Basin Alliance of Northwest Florida State College, dedicated to the cultural, environmental, historical and instructional goals set forth for the institute by the late Mattie M. Kelly of Destin, FL.

Objectives of the MKEI are to provide a meeting place for fine arts groups and performing groups; to provide a location for conference and seminars offered through Northwest Florida State College; to provide a location for biology studies and marine science studies associated with Choctawhatchee Bay and the Gulf of Mexico; to provide a location for displaying the cultural heritage of Northwest Florida and to provide instruction in the Fine and Performing Arts and Environmental Sciences.



NWF FINANCIAL OVERVIEW

Northwest Florida State College's 2013-2014 Total Revenue was in excess of \$48.4 million. State funding represented 38% of the total, while student fees & financial aid were 49%, and other revenues/transfers were 13%. It is anticipated these percentages will be approximately the same for 2014-2015.

The Board of Trustees identifies a budget goal of committing a large percentage of the budget to the cost of Direct Instruction. Through good financial management, the college has been able to provide a high quality education at a low cost to the student. Tuition and fees at NWF State College remains very affordable when compared to Florida public colleges and universities.

The 2013-2014 Annual Financial Report reflects that NWF State College continues to be financially sound and, through to maintain this position. The College takes great pride in consistently receiving clean annual audits of financial services and operations and expects this long standing success to continue.

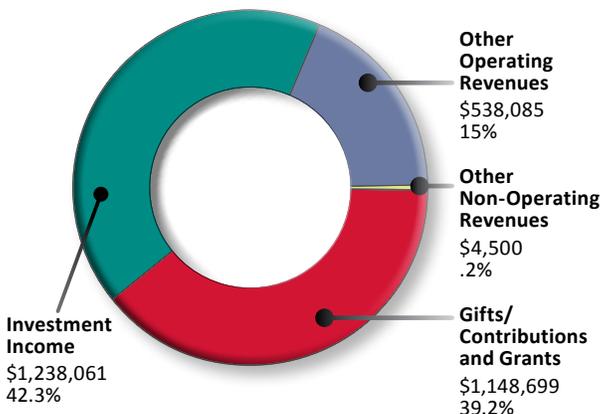
NORTHWEST FLORIDA STATE COLLEGE FOUNDATION

The Northwest Florida State College Foundation was incorporated on November 14, 1988 by the State of Florida as a 501(c)3 organization to give individuals, organizations, and businesses the opportunity to directly invest in the educational mission of Northwest Florida State College. Since that time, the Foundation has grown considerably in membership and assets while remaining faithful to its original philosophy and purpose.

The Northwest Florida State College Foundation provides charitable and educational aid in the form of money and other property and services to and/or for the benefit of Northwest Florida State College. Through the solicitation of funds, the Foundation promotes educational opportunities, enhances instruction and performs other related activities at Northwest Florida State College that encourage and support research in learning.

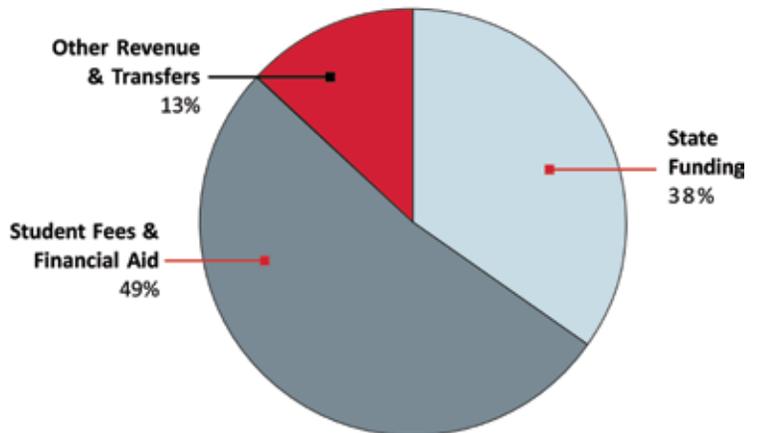
On a non-discriminatory basis, the Foundation accepts by gift, bequest, grant or purchase any real or personal property, to provide students attending Northwest Florida State College with funds to pursue their collegiate training and to provide supplemental resources in support of student services, of instruction, and of faculty and staff development.

Sources of Support \$2,929,347 • FY 2014-15



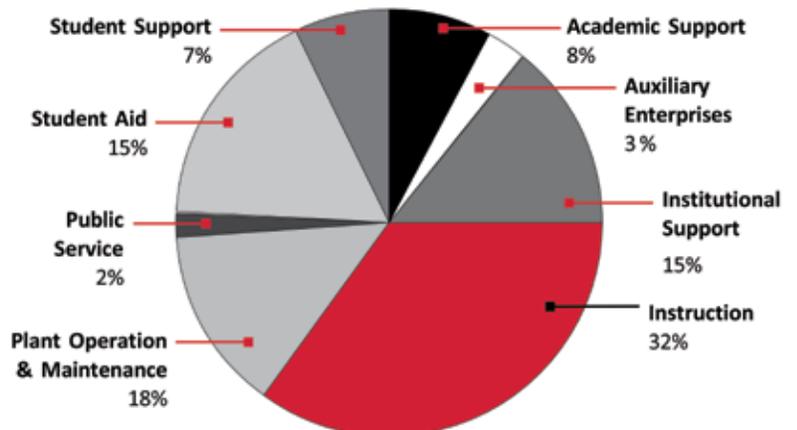
Source: NWF State College Foundation Annual Report

NWF State College Revenues for Fiscal Year 2013-14



Source: NWFSC Office of Vice President For Administration

NWF State College expenditures by Function for Fiscal Year 2013-14



Source: NWFSC Office of Vice President For Administration.

NWF STATE COLLEGE FAST FACTS

1963
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IMPROVING LIVES
FOR OVER 5 DECADES

18

MILES FROM BEAUTIFUL
EMERALD COAST BEACHES

AVERAGE FALL ENROLLMENT

18

AVERAGE CLASS SIZE

8,100 CREDIT

1,300 NON-CREDIT

1000+

COURSES OFFERED
EACH TERM – DAY, EVENING,
WEEKEND, ECAMPUS



6

LOCATIONS THROUGHOUT
OKALOOSA & WALTON COUNTIES

99

DEGREES, CERTIFICATES, AND
DIPLOMAS OFFERED
WITH 8 META-MAJORS OR
PATHWAYS TO CHOOSE FROM

TOP 3

IN THE FLORIDA COLLEGE
SYSTEM IN THE PERCENTAGE
OF FACULTY MEMBERS WITH
DOCTORATE DEGREES

NWF STATE COLLEGE DISTRICT SERVED

NWF State College primarily serves a two-county service district of Okaloosa and Walton counties in Florida.

ESTIMATED POPULATION GROWTH			
	2020	2030	2040
Okaloosa County	191,509	203,594	214,002
Walton County	66,699	80,302	92,601

Source: Florida Housing Data Clearinghouse

ENROLLMENT	2012-2013
Total Annual	13,922
College Credit	11,006
Non-College Credit	2,916

Source: NEXUS OSS014B1

OKALOOSA COUNTY

- Land Area: 936 square miles
- Population (2013 estimate): 193,811
- Persons Per Square Mile: 207

SOURCE: U.S. Census Bureau, Population Division, June 2014

WALTON COUNTY

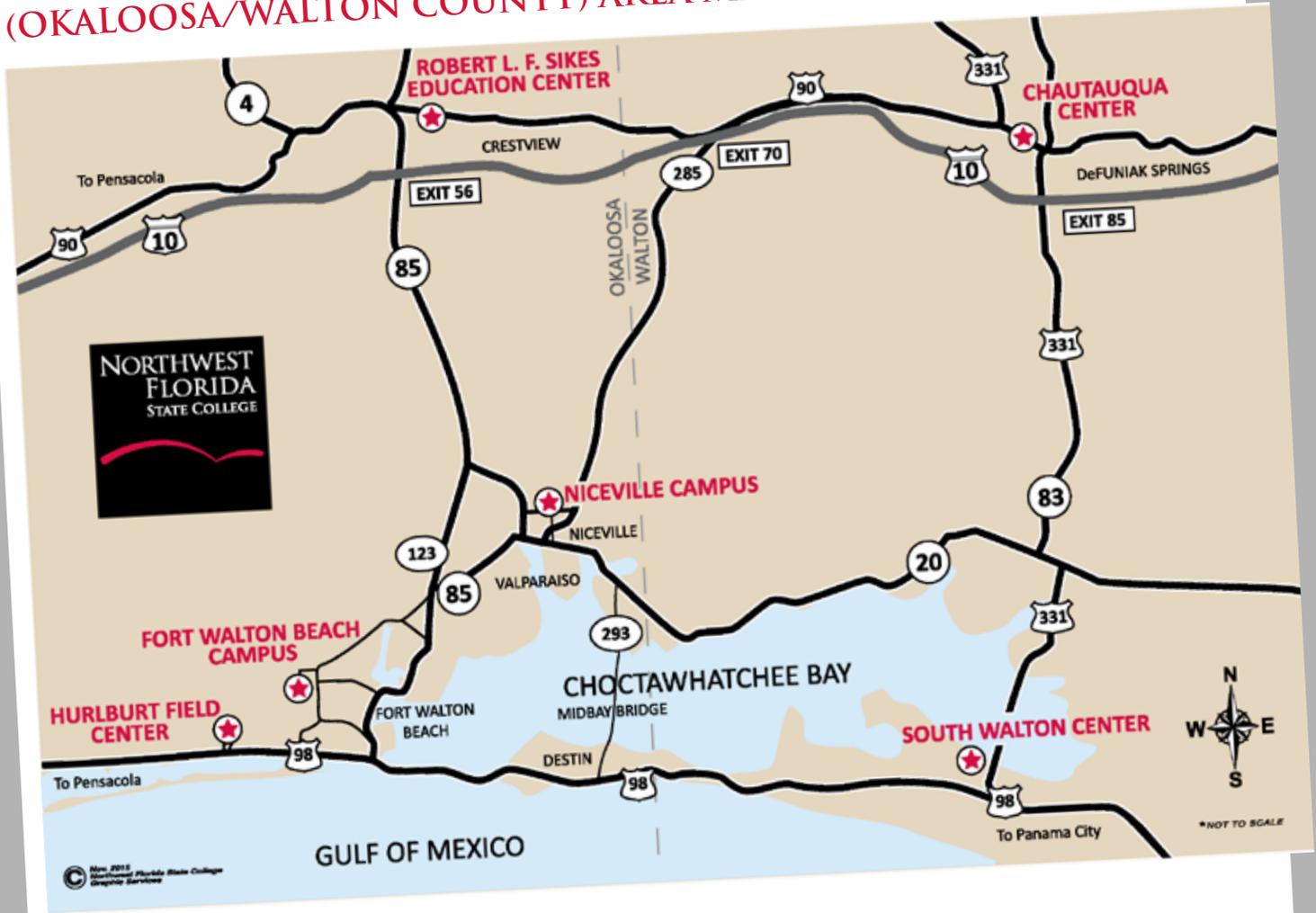
- Land Area: 1,058 square miles
- Population (2013 estimate): 59,807
- Persons Per Square Mile: 57

COLLEGE CREDIT TUITION	2012-2013
Tuition in-state (30 hours)	\$3,063.60
Alabama resident (30 hours)	\$3,093.60
Tuition out-of-state (30 hours)	\$11,373.60
College credit in-state per credit hour	\$86.10
College credit Alabama resident per credit hour	\$87.10
College credit out-of-state per credit hour	\$344.10
Baccalaureate in-state (30 hours)	\$3,617.70
Baccalaureate Alabama resident (30 hours)	\$3,647.70
Baccalaureate out-of-state (30 hours)	\$13,465.80

Source: NWFSC Operating budget Fiscal Year 2012-2013 Report



NORTHWEST FLORIDA STATE COLLEGE CAMPUSES & CENTERS – (OKALOOSA/WALTON COUNTY) AREA MAP



Additional information regarding Northwest Florida State College and the Presidential Search is available at: www.nwfsc.edu and www.nwfsc.edu/AboutNWF/PresidentialSearch

RPA inc.
 For a confidential discussion
 call 800-992-9277
www.rpainc.org

APPLICATION: For a confidential discussion or to make a nomination, please call Norman Stewart, Senior Consultant, or Kendra Boyles, Search Manager, RPA Inc. at 800-992-9277. Applicants should submit only a letter of application and resume or CV to NWFSCpresident@rpainc.org. Additional materials will be solicited as needed. Completed applications received by January 22, 2016 will receive full consideration by the Presidential Search Advisory Committee. Applications received after January 22 are not guaranteed consideration. Before submitting an application, please view rpainc.org/posts/NWFSCapplication.pdf. NWF State College prohibits any form of discrimination on the basis of age, color, ethnicity, disability, marital status, national origin, race, religion, genetic information or gender in any of its programs, services, or activities.