



Northwest Florida State College

TITLE: FLORIDA WORKER'S COMPENSATION

AUTHORITY: [FS 1001.64 \(18\)](#)

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SIGNATURE OF BOARD SECRETARY:

PURPOSE OF POLICY

To establish policy regarding use of Worker's Compensation for on-the-job injuries.

Local Language

Employees requiring emergency room treatment for on-the-job injuries will be referred to the emergency room at a nearby hospital.

Injuries not requiring emergency treatment or injuries requiring follow-up treatment will be referred to the College's designated Worker's Compensation provider.

Injured employees are expected to be off work while under heavy medication and while unable to perform college duties. At such time as the attending physician indicates, the employee will return to appropriate light-duty work - in an area other than his/her normal assignment - during the recuperation period.

Injuries resulting from employee participation in the NWFSC wellness program or the NWFSC intramural, extramural and intercollegiate programs do not qualify for treatment under the Worker's Compensation program.

Drug Free Work Place Testing Procedures will apply to all post-accidents.