

Minutes
 FY2018-19 Budget Workshop
 Building 400, Room 302
 May 15, 2018, 2:30 p.m.

Present:

Brian S. Pennington, Chairman
 Shane Abbott
 Charlotte Flynt
 Rudy Wright
 Cristie Kedroski
 Randy White

Dr. Devin Stephenson, President
 Craig Barker (via phone)
 Lori Kelley
 Pam Kaby
 Julie Schrodt

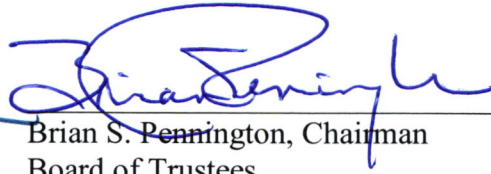
Call to Order	Brian S. Pennington, Chairman
Welcome	All Trustees were welcomed to the FY2018-19 Board of Trustee Budget Workshop by Northwest Florida State College President, Dr. Devin Stephenson.
Budget Workshop	All Trustees were given a presentation by Mr. Randy White, Vice President, Administration (CFO), explaining NWF State College's source of funds, fund accounting, budget changes, and fee recommendations. Mr. White also outlined the FY2018-19 Budget.
Foundation Accounting	Ms. Cristie Kedroski, Vice President, College Advancement clarified institutional support from the Foundation given to College departments and expounded upon uses of those funds.
Merit-Based Proposal	Mr. Randy White, Vice President, Administration (CFO) outlined a proposal for a 2% base pay adjustment beginning July 1, 2018. Each full-time employee earning a 3.0 or higher on his/her performance evaluation would be eligible. Additionally, Mr. White, presented a proposal to provide an additional 1% non-recurring incentive compensation to employees divided into two-level tiers based upon performance.

Tour of Renovations

All Trustees were provided a tour of renovations to the 2nd and 3rd floor of the Student Services Center by Mr. Sam Jones, Director, Facilities.



Dr. G. Devin Stephenson, President
Northwest Florida State College
And Corporate Secretary



Brian S. Pennington, Chairman
Board of Trustees
Northwest Florida State College