

Minutes
 Board of Trustees Meeting
 Niceville Campus
 Building 400, Morell Room 302
 August 21, 2018, 4:43 p.m.

Present:

Brian S. Pennington, Chairman
 Rudy Wright, Vice Chairman
 Shane Abbott
 Craig Barker
 Charlotte Flynt
 Reynolds Henderson
 Lori Kelley
 Don Litke
 Hayward Dykes, Board Attorney
 Dr. Devin Stephenson, President

Others present: Randy White, VP for Administrative Services; Cristie Kedroski, VP for College Advancement; Nate Slaton, VP for Student Success; Scott Behrens, VP for Teaching and Learning; Pauline Anderson, Dean, Research, Analytics, and Planning; Jack Capra, Executive Officer/General Counsel; Laura Coale, Executive Director of Strategic Communications; Roberta Mackey, Director, Human Resources; Cole Allen, CIO, Information Technology; Sam Jones, Facilities Director; Janice Henderson, Director, Learning Resources Center; Ramsey Ross, Athletic Director; Anthony Boyer, Principal, Collegiate High School; Pam Kaby, Controller; Anne Southard, Dean, General Education; Deb Fontaine, Special Assistant to the President, Accreditation; Jeanette Shires, Director, Mattie Aaron Murray, NWF Police Chief; Dedria Price, Interim Director, Learning Technologies; Julie Schrodt, Executive Assistant to the President; Mike Griffith, Bay Beacon

Call to Order	Brian S. Pennington, Chairman
Approval of Agenda	The Board of Trustees unanimously approved the Agenda as amended to add Action Item #3: Determination of Incentive Compensation for President and to move Information Item #4: College Year-end Financial Summary to Action Item #4. (Motion: Abbott; Second: Wright; Voted For: Pennington, Wright; Abbott, Barker, Flynt, Henderson, Kelley, Litke).
Approval of Minutes	The Board of Trustees unanimously approved the Regular Meeting Minutes of June 26, 2018, as amended to update Consent Agenda item: Staff, Professional and Development Plan to read Staff Professional and Program Development Plan (Motion: Flynt; Second: Barker; Voted For: Pennington, Wright; Abbott, Barker, Flynt, Henderson, Kelley, Litke).

Approval of Minutes The Board of Trustees approved the New Trustee Orientation Minutes of July 24, 2018, as presented (Motion: Wright; Second: Litke; Voted For: Pennington, Wright; Abbott, Flynt, Henderson, Kelley, Litke; Abstained: Barker).

CONSENT AGENDA The Board of Trustees unanimously approved the following item on the consent agenda (Motion: Kelley; Second: Henderson; Voted For: Pennington, Wright; Abbott, Barker, Flynt, Henderson, Kelley, Litke):

- Personnel Agenda
- Articulation Agreements
- Grants Development Listing
- Write-off Bad Debts

ACTION ITEMS

Request to Advertise GP 18.00 The Board of Trustees initially approved the request to advertise GP 18.00: Trustee Self-Assessment Policy stipulating periodic self-evaluations (Motion: Barker; Second: Abbott; Voted For: Pennington, Wright; Abbott, Barker, Flynt, Henderson, Kelley, Litke).

That motion was unanimously withdrawn and the Board of Trustees proceeded to approve the request to advertise GP 18.00: Trustee Self-Assessment Policy with language amending the policy to require *regular self-evaluations* (Motion: Abbott; Second: Litke; Voted For: Pennington, Wright; Abbott, Barker, Flynt, Henderson, Kelley, Litke).

Foundation Bylaws/Policies The Board of Trustees unanimously approved the Foundation Bylaws/Policy Updates and requested that future documents delineate the difference between the Foundation Board and College Board of Trustees (Motion: Barker; Second: Henderson; Voted For: Pennington, Wright; Abbott, Barker, Flynt, Henderson, Kelley, Litke).

Presidential Incentive Compensation The Board of Trustees approved amending the half-year performance evaluation period prescribed in the President's Contract to be adjusted to a full-year performance evaluation period: July 1, 2017 – June 30, 2018, consequently enabling President Stephenson to