

Minutes
 Board of Trustees Meeting
 Niceville Campus
 Building 400, Morell Room 302
 September 18, 2018, 4:37 p.m.

Present:

Brian S. Pennington, Chairman
 Rudy Wright, Vice Chairman
 Shane Abbott
 Craig Barker
 Charlotte Flynt
 Reynolds Henderson
 Lori Kelley
 Don Litke
 Hayward Dykes, Board Attorney
 Dr. Devin Stephenson, President

Others present: Randy White, VP for Administrative Services; Cristie Kedroski, VP for College Advancement; Nate Slaton, VP for Student Success; Scott Behrens, VP for Teaching and Learning; Pauline Anderson, Dean, Research, Analytics, and Planning; Jack Capra, Executive Officer/General Counsel; Laura Coale, Executive Director of Strategic Communications; Roberta Mackey, Director, Human Resources; Cole Allen, CIO, Information Technology; Sam Jones, Facilities Director; Janice Henderson, Director, Learning Resources Center; Anthony Boyer, Principal, Collegiate High School; Anne Southard, Dean, General Education; Deb Fontaine, Special Assistant to the President, Accreditation; Jeanette Shires, Director, Mattie Kelly Arts Center; Aaron Murray, NWF Police Chief; LaTosha Pinckney, Director, Student Development and Campus Engagement; Dedria Price, Interim Director, Learning Technologies; Dedria Lunderman, Director, Purchasing; Drew Hannah, President, Student Government Association; Julie Schrodt, Executive Assistant to the President; Mike Griffith, Bay Beacon; Mel Ponder, Florida State Representative, 4th District

Call to Order	Brian S. Pennington, Chairman
Approval of Agenda	The Board of Trustees unanimously approved the Agenda as presented. (Motion: Barker; Second: Wright; Voted For: Pennington, Wright; Abbott, Barker, Flynt, Henderson, Kelley, Litke).
Approval of Minutes	The Board of Trustees unanimously approved the Regular Meeting Minutes of August 21, 2018, as presented (Motion: Litke; Second: Kelley; Voted For: Pennington, Wright; Abbott, Barker, Flynt, Henderson, Kelley, Litke).

CONSENT AGENDA

The Board of Trustees unanimously approved the following items on the consent agenda (Motion: Barker; Second: Litke; Voted For: Pennington, Wright; Abbott, Barker, Flynt, Henderson, Kelley, Litke):

- Personnel Agenda
- Grants Development Listing
- RFQ 2017-18-02 Architectural Design Services Continuing Services Contract
- Legislative Resolution 18-09: Representative Ponder

ACTION ITEMS

Trustee Self-Assessment GP 18.00

The Board of Trustees unanimously approved Board Policy GP 18.00: Trustee Self-Assessment Policy (Motion: Henderson; Second: Abbott; Voted For: Pennington, Wright; Abbott, Barker, Flynt, Henderson, Kelley, Litke).

2017-18 Textbook Report

The Board of Trustees unanimously approved the 2017-18 Annual Textbook Affordability Report (Motion: Kelley; Second: Wright; Voted For: Pennington, Wright; Abbott, Barker, Flynt, Henderson, Kelley, Litke).

2018-19 College Goals For Incentive-Based Merit

Should The Board of Trustees approve an increase to the base compensation of employees during the FY1920 budget workshop, to be eligible for the increase each individual employee must have been rated a baseline (average) 3.0 or higher on his/her annual performance review. To be eligible to receive a one-time, incentive-based merit compensation payment, each individual employee must have been rated a baseline (average) 3.5 or higher on his/her annual performance review and the College must meet three (3) of the following four (4) goals:

- Increase enrollment of undergraduate and vocational certificate seeking students from 8,004 to 8,164 (2%) by May 2019
- Increase Fall-to-Spring retention of First-Time-in-College students from 76% to 77% by May 2019
- Increase the number of students receiving a credential from 1,606 to 1,638 (2%) by May 2019
- Increase A, B, C grade attainment rates from 78% to 80% by May 2019