



PRESIDENT'S LEADERSHIP ACADEMY

NORTHWEST FLORIDA STATE COLLEGE

Program Overview

The President's Leadership Academy of Northwest Florida State College is an intensive internal leadership development program designed to provide professional and personal development for Northwest Florida State College personnel. The Academy will enable participants to deepen their understanding of higher education topics at the national, state, and local level. Participants will engage with peers to discuss challenges and propose solutions grounded in research and best practices. Throughout the Academy, internal and external speakers will highlight leadership skills essential for career advancement in higher education.

A cohort of Northwest Florida State College employees will be selected annually to actively participate in the 9-month program. Participants will be selected through an application process that will be open to personnel from all divisions and departments of the College. The President will appoint members of the selection committee.

The Academy will meet one day a month beginning in September 2022 and ending in May 2023. **Participants will be expected to attend all sessions.** All costs will be paid by the College. An overnight trip to Tallahassee is tentatively planned for April 4-5.

Participants present team projects in May. The projects will address an issue, challenge, or new idea/concept for implementation or improvement at Northwest Florida State College. All projects must be approved by the President prior to implementation by each team. Each participant will receive special recognition at a ceremony in May.

The President's Leadership Academy will include speakers from Northwest Florida State College and specialists from outside the College with expertise in the topics and issues. There will be required reading in advance of some of the sessions. Additionally, the class will implement a joint service project in the community.



2022 - 2023

TENTATIVE SESSION SCHEDULE

September 23

FRIDAY
9:00 A.M. - 3:00 P.M.

October 28

FRIDAY
9:00 A.M. - 3:00 P.M.

November 18

FRIDAY
9:00 A.M. - 3:00 P.M.

**December
Community Service**
TBD

January 20

FRIDAY
9:00 A.M. - 3:00 P.M.

February 17

FRIDAY
9:00 A.M. - 3:00 P.M.

March 10

FRIDAY
9:00 A.M. - 3:00 P.M.

April 4

Tuesday
1:00 P.M. DEPART

April 5

Wednesday
8:00 P.M. RETURN

May 12

FRIDAY
9:00 A.M. - 3:00 P.M.

Sample Topics

- Higher Education Governance to include the State University System, the Florida State College System, and K-12
- An in-depth view of the organizational roles and responsibilities of various units of NWF State College
- University Transfer Partnerships and Workforce Training/Community Partnerships & Economic Development
- Challenges Facing Higher Education Leaders
- Higher Education State Funding, Grant Programs, and the College's Foundation
- Developing the Leader Within
- Diversity and Inclusion in Higher Education and the Workplace
- Career Advancement Mentoring
- The Changing Landscape of Higher Education
- Management and Leadership Best Practices

NOTE: Although there is no promise for advancement at Northwest Florida State College as a direct result of participating in the PLA, the experiences and insight you will obtain should prove to be invaluable as you navigate through your career goals.

"My experience as a PLA member was very positive. This Professional Development opportunity is one that you should not pass up. If I could apply again, I would!"

Jessica Speas, Technology Service Delivery Manager

"Participating in the President's Leadership Academy was an enriching experience providing awareness of current and future challenges in higher education, offering valuable insight into the skills needed for personal and professional growth, and the opportunity to build camaraderie and connections with a diverse group of leaders across departments on campus."

Dr. Susan DeSmith, Physical Therapist Assistant Program Director

PLA Class of 2020-2021



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