



PRESIDENT'S LEADERSHIP ACADEMY

NORTHWEST FLORIDA STATE COLLEGE

Program Overview

The President's Leadership Academy of Northwest Florida State College is an intensive internal leadership development program designed to provide professional and personal development for Northwest Florida State College personnel. The Academy will enable participants to deepen their understanding of higher education topics at the national, state, and local level. Participants will engage with peers to discuss challenges and propose solutions grounded in research and best practices. Throughout the Academy, internal and external speakers will highlight leadership skills essential for career advancement in higher education.

A cohort of Northwest Florida State College employees will be selected annually to actively participate in the 9-month program. Participants will be selected through an application process that will be open to personnel from all divisions and departments of the College. The President will appoint members of the selection committee.

The Academy will meet one day a month beginning in September 2024 and ending in May 2025. **Participants will be expected to attend all sessions.** All costs will be paid by the College. An overnight trip to Tallahassee is tentatively planned for April 8-9.

Participants present team projects in May. The projects will address an issue, challenge, or new idea/concept for implementation or improvement at Northwest Florida State College. All projects must be approved by the President prior to implementation by each team. Each participant will receive special recognition at a ceremony in May.

The President's Leadership Academy will include speakers from Northwest Florida State College and specialists from outside the College with expertise in the topics and issues. There will be required reading in advance of some of the sessions. Additionally, the class will implement a joint service project in the community.



2024 - 2025

TENTATIVE SESSION SCHEDULE

September 19

THURSDAY
8:00 a.m. - 4:00 p.m.

October 24

THURSDAY
8:00 a.m. - 4:00 p.m.

November 21

THURSDAY
8:00 a.m. - 4:00 p.m.

December Community Service

TBD

January 16

THURSDAY
8:00 a.m. - 4:00 p.m.

February 20

THURSDAY
8:00 a.m. - 4:00 p.m.

March 13

THURSDAY
8:00 a.m. - 4:00 p.m.

April 8

TUESDAY
1:00 p.m. Depart

April 9

WEDNESDAY
4:00 p.m. Return

May 8

THURSDAY
8:00 a.m. - 4:00 p.m.

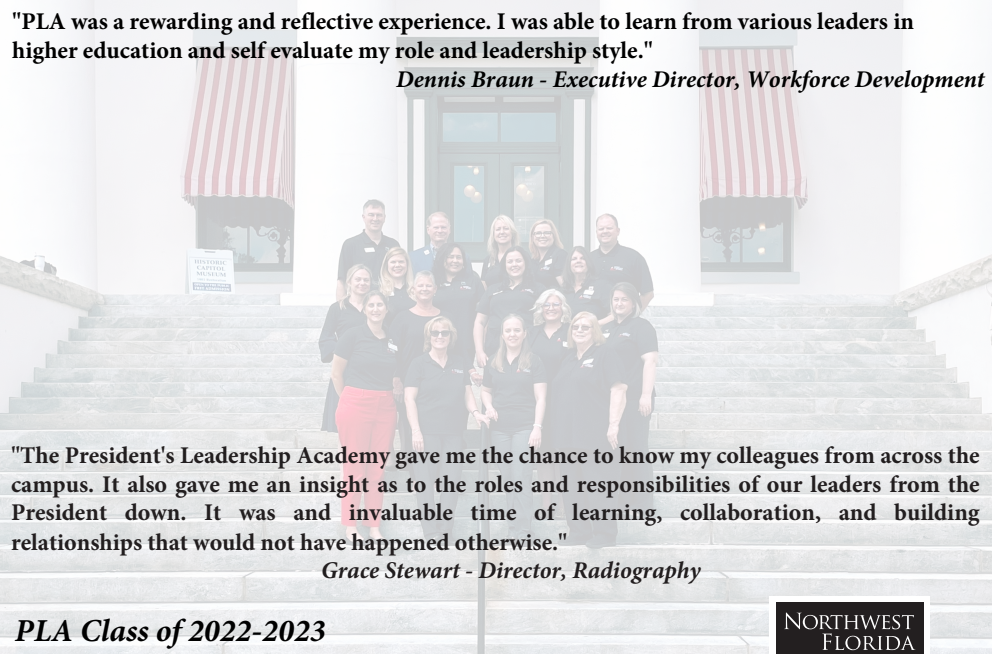
Sample Topics

- Higher Education Governance to include the State University System, the Florida State College System, and K-12
- An in-depth view of the organizational roles and responsibilities of various units of NWF State College
- University Transfer Partnerships and Workforce Training/Community Partnerships & Economic Development
- Challenges Facing Higher Education Leaders
- Higher Education State Funding, Grant Programs, and the College's Foundation
- Developing the Leader Within
- Workplace Culture
- Career Advancement Mentoring
- The Changing Landscape of Higher Education
- Management and Leadership Best Practices

NOTE: Although there is no promise for advancement at Northwest Florida State College as a direct result of participating in the PLA, the experiences and insight you will obtain should prove to be invaluable as you navigate through your career goals.

"PLA was a rewarding and reflective experience. I was able to learn from various leaders in higher education and self evaluate my role and leadership style."

Dennis Braun - Executive Director, Workforce Development



"The President's Leadership Academy gave me the chance to know my colleagues from across the campus. It also gave me an insight as to the roles and responsibilities of our leaders from the President down. It was an invaluable time of learning, collaboration, and building relationships that would not have happened otherwise."

Grace Stewart - Director, Radiography

PLA Class of 2022-2023



NORTHWEST
FLORIDA
STATE COLLEGE

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Northwest Florida State College is committed to equal access/equal opportunity in its programs, activities, and employment. For additional information, visit www.nwfsc.edu.
Materiales de la Universidad son disponibles en Español llamando a la Oficina de Admisiones de Northwest Florida State College al 850-729-5205.